T.E.A.C.H. Early Childhood® Scholarship Program

Scholarship Models



What is the T.E.A.C.H. Early Childhood® Scholarship Program? (Teacher Education And Compensation Helps)

The T.E.A.C.H. Program:

- Links professional development, increased compensation, and a commitment to remain in the early learning profession.
- Provides scholarships to early learning program teachers and directors, out-of-school-time professionals, family child care educators, and child care facility owners working toward a Florida Staff Credential, a Director Credential, a National CDA Assessment, credential renewals, college credit certificates, and Associate, Bachelor's, or Master's degrees in early childhood education.
- Creates a three-way partnership between the scholar, their employer, and the T.E.A.C.H. Early Childhood® Scholarship Program, with all three contributing to tuition costs and other expenses.

What are some examples of T.E.A.C.H. success?

T.E.A.C.H. highlights include:

- Working with 62 training programs, colleges, and universities across the state to help early educators earn certificates, credentials, and degrees
- Awarding more than 67,000 scholarships since the program began in 1998
- Maintaining an average T.E.A.C.H. scholar GPA of 3.4 or higher
- Helping provide a highly-educated and well-compensated ECE workforce in the state of Florida



Who is eligible for a T.E.A.C.H. scholarship?

Teachers, directors, owners, or family child care educators may be eligible if they:

- · Are Florida residents
- · Have a high school diploma (regionally accredited) or GED
- Are employed by a licensed, license-exempt, or registered early learning program, including child care facilities, family child care homes, and after school programs
- Work or volunteer a minimum of 20 hours a week with young children, birth through Pre-K (or 520 hours per year in an after school program)
- · Have support and sponsorship from their early learning program

What does the T.E.A.C.H. scholarship cover?

The scholarship provides:

- The majority of the cost of tuition and books
- A per semester student access stipend*
- A tiered bonus structure for degree-seeking scholars*
- A reimbursement to the center or family child care home for the paid release time provided to scholars*
- Administrative supports with access to a dedicated scholarship counselor
 *For eligible scholarship models

Need a new computer for school?

Scholars currently enrolled in classes may receive a 90% reimbursement (up to \$500) on essential tech purchases, including laptops and tablets.

The T.E.A.C.H. Florida Team is here for you to answer specific program related questions and provide direct support to our scholars.

Contact the T.E.A.C.H. office today at 877-FL-TEACH (877-358-3224) to learn more about how the program can work with and for you!

Early Learning Program Directors/Owners

Can my program afford to sponsor staff (or volunteers) with a T.E.A.C.H. scholarship?

Chances are, yes. The important question is whether you can afford NOT to sponsor your staff. Turnover rates in the early learning profession are between 30-40% nationally. For T.E.A.C.H. Florida scholars, the turnover rate is less than 7%. As many directors know, staff retention efforts can be expensive and time consuming. The costs can range from several hundred dollars per employee to as high as 1.5 times an employee's annual salary.

With the majority of our T.E.A.C.H. scholarship models, scholars make a commitment to stay at their early learning program or in the ECE field following completion of their T.E.A.C.H. contract. This means sponsors have an instant return on their investments in staff. In fact, most scholars that pursue their educational goals remain with their program well beyond their commitment period.

What does my program get in return for providing a raise or bonus upon completion of a T.E.A.C.H. contract?

You have early educators who are furthering their professional development, expanding their skill sets, and applying effective instructional strategies in their classrooms. This is good for your program, great for your students, and even better for the families you serve. It's a win for everyone!

Please contact us if you have any questions about participating in the T.E.A.C.H. Early Childhood® Scholarship Program. We would love to connect you with another T.E.A.C.H. sponsor or director who can share their successes and tips with you.





Early Learning Program Directors/Owners

Why does T.E.A.C.H. require the sponsoring program to provide 3 hours of paid release time?

When early educators have dedicated and guaranteed time for their studies, they are more successful in fulfilling their contracts with T.E.A.C.H. and meeting their professional goals within your program. Sponsors can schedule release time so that it is flexible for scholars and their program's needs.

T.E.A.C.H. provides a paid release time reimbursement to the sponsoring program. This reimbursement is equal to Florida minimum wage plus \$2.00 per hour. Scholars working in the classroom 30+ hours are eligible to receive 3 hours of paid release time per week from their employer while enrolled in classes (up to 48 hours per semester). This means money is coming back to you and your program as you help your staff!

What are some ways my program can provide paid release time to staff with a T.E.A.C.H. scholarship?

- Offer release time during children's rest time so scholars can study or use the center's computer for school work.
- Pay scholars for holidays that they would not normally be paid.
- Allow scholars to accumulate release time, then provide a whole or half day off. This option will also give scholars dedicated time to complete assignments or prep for exams.
- Hire a substitute teacher to cover your T.E.A.C.H. scholars. This option works best for programs that sponsor several teachers.
- Pay scholars for their lunch breaks.
- Schedule release time when classroom ratios are low; for example, early in the morning or late in the afternoon.

In many cases, T.E.A.C.H. pays you! Scan below to view our Sponsor Resources and examples of how it all works.



SCAN ME!

Application Information

What materials do I need to complete an application?

- Personal email address to create a portal account*
- Proof of Florida residency
- Proof of high school diploma (regionally accredited) or GED**
- DCF transcript dated within 90 days of submission
- Copies of ECE certificates and/or college transcripts
- Email address for the early learning program where you are employed or volunteering
- DCF license number of the program where you are employed or volunteering***
- Name of the school or training program you wish to attend. Check out the ECE Training Directory on our website for options available to you.
- Many scholarship models require your employer to sponsor you and verify employment. Sponsoring employers must create and utilize a portal Business Account to provide this necessary information.

*If you do not currently have your own email address, you can create a free email account at Gmail, Yahoo, Microsoft, or other email providers.

**All foreign education documents must be translated and evaluated by an approved agency.

*** If your employer does not have a DCF license number, please call our office for assistance.



Applications must be completed online at teach-fl.com







ECE Training Directory

The ECE Training Directory allows early educators to search training institutions, colleges, and universities working with the T.E.A.C.H. Florida program. You can use the various search fields to find schools by their name, courses they offer, class formats available (online, face-to-face, or languages taught), distance from your location, and other options that meet your individual needs. You can access this helpful resource from the homepage on the T.E.A.C.H. website.



Visit <u>teach-fl.com</u> for more info

Early Learning Quality Initiatives Ambassadors

The Children's Forum has an established network of early childhood education professionals who serve as representatives in their local communities for

various programs and initiatives, including T.E.A.C.H. and INCENTIVE\$.

Our Ambassadors help increase community outreach and maximize the impact of the T.E.A.C.H program across the state. These Ambassadors also help provide data and feedback from participants that are shared in T.E.A.C.H. reports and Children's Forum publications.

For more information, please contact us at TEACHOutreach@thechildrensforum.com



Florida Staff Credential

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
80% National CDA Assessment fee	10% National CDA Assessment fee	10% National CDA Assessment fee
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

Education120 clock hoursCompensationT.E.A.C.H. \$1,500 / Sponsor \$250 or 2% raiseCommitment1 year to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
80% National CDA Assessment fee	10% National CDA Assessment fee	10% National CDA Assessment fee
\$250 Stipend per semester	Flexible schedule	

Education120 clock hoursCompensationT.E.A.C.H. \$1,500Commitment1 year to the sponsoring center

Florida Staff Credential

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
90% National CDA Assessment fee		10% National CDA
\$250 Stipend per semester		Assessment fee
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	120 clock hours
Compensation	T.E.A.C.H. \$1,500
Commitment	1 year to the program

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
80% National CDA Assessment fee		20% National CDA
\$250 Stipend per semester		Assessment fee
Education		120 clock hours

Education	120 clock hours
Compensation	T.E.A.C.H. \$1,500
Commitment	1 year to the program

Staff Credential Scholarships are available for:

CDA SCHOLARSHIP MODEL

The National CDA Assessment is included in the Florida Staff Credential Scholarship model above; however, this particular scholarship will be given only to those participating in a DCF or FLDOE approved credential program (listed on this page).

For the National CDA Assessment Scholarship, see page 11.

Department of Children and Families (DCF)

- Birth through Five Florida Child Care Professional Credential (FCCPC)
- School-Age Florida Child Care Professional Credential (FCCPC)
- Formal Education Qualification

Florida Department of Education (FLDOE)

- Early Childhood Professional Certificate (ECPC)
- Child Care Apprenticeship Certificate (CCAC)
- School Age Professional Certificate (SAPC)

Director Credential

Center-Based Employee

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for employees working 30+ hours per week	

Education4.5 CEUs or 3 - 9 credit hoursCompensationT.E.A.C.H. \$600Commitment1 year to the sponsoring center

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education4.5 CEUs or 3 - 9 credit hoursCompensationT.E.A.C.H. \$600Commitment1 year to the sponsoring center

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education	4.5 CEUs or 3 - 9 credit hours
Compensation	T.E.A.C.H. \$600
Commitment	1 year to the program



National CDA Assessment

(Educational prerequisite: 120 hours)

Option 1

(Includes Center-Based Employee, Family Child Care Educator, and Center Owner)

	T.E.A.C.H.	Sponsor	Scholar
	85% Assessment fee		15% Assessment fee
	90% Books		10% Books
(Compensation		T.E.A.C.H. \$1,500
(Commitment		6 months to the field

Option 2

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Assessment fee	15% Assessment fee	
100% Books		

CompensationT.E.A.C.H. \$1,500Commitment9 months to the sponsoring center

Option 3

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Assessment fee	7.5% Assessment fee	7.5% Assessment fee
90% Books		10% Books

CompensationT.E.A.C.H. \$1,500Commitment6 months to the sponsoring center







Credential Renewals

(FL Staff, Director, and National CDA Credentials)

Option 1

(Center-Based Employee and Center Owner)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition		15% Tuition
90% Books		10% Books
85% Renewal fee, if applicable		15% Renewal fee, if applicable
\$250 Stipend per semester		

Education	4.5 CEUs or 3 credit hours
Compensation	T.E.A.C.H. \$500
Commitment	6 months to the field

Option 2

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition	15% Tuition	
100% Books		
85% Renewal fee, if applicable	15% Renewal fee, if applicable	
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for employees working 30+ hours per week	

Education	4.5 CEUs or 3 credit hours
Compensation	T.E.A.C.H. \$500
Commitment	9 months to the sponsoring center

Credential Renewals

(FL Staff, Director, and National CDA Credentials)

Option 3

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition	7.5% Tuition	7.5% Tuition
90% Books		10% Books
85% Renewal fee, if applicable	7.5% Renewal fee, if applicable	7.5% Renewal fee, if applicable
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for employees working 30+ hours per week	

Education	4.5 CEUs or 3 credit hours
Compensation	T.E.A.C.H. \$500
Commitment	6 months to the sponsoring center

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
85% Tuition		15% Tuition
90% Books		10% Books
85% Renewal fee, if applicable		15% Renewal fee, if applicable
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	
Compensation	T.E.A.C.H. \$500
Commitment	6 months to the field

3-6 Credit Model

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

 Education
 3 - 6 credits per contract*

 Compensation
 T.E.A.C.H. \$500

 Commitment
 6 months to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education3 - 6 credits per contract*CompensationT.E.A.C.H. \$500Commitment6 months to the sponsoring center

*Classes must be in early childhood education or child development and completed in one semester.



3-6 Credit Model

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	3 - 6 credits per contract*
Compensation	T.E.A.C.H. \$500
Commitment	6 months to the program

Center Owner

	T.E.A.C.H.	Sponsor	Scholar
	80% Tuition		20% Tuition
	90% Books		10% Books
	\$250 Stipend per semester		
Education			
(Compensation		T F A C H \$500



Infant Toddler Certificate

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$300 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

Education12 credit hoursCompensationT.E.A.C.H. \$1,200 / Sponsor \$250 or 2% raiseCommitment1 year to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$300 Stipend per semester	Flexible schedule	

Education12 credit hoursCompensationT.E.A.C.H. \$1,200 / Sponsor \$250 or 2% raiseCommitment1 year to the sponsoring center

The Infant Toddler Certificate program consists of 12 college credit hours in early childhood education and child development. Scholars can search the ECE Training Directory for T.E.A.C.H. eligible colleges and universities offering this certificate program.



Infant Toddler Certificate

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$300 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	12 credit hours
Compensation	T.E.A.C.H. \$1,200
Commitment	1 year to the program

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$300 Stipend per semester		

Education	12 credit hours
Compensation	T.E.A.C.H. \$1,200
Commitment	1 year to the program



Associate Degree: Early Childhood

(This model includes college certificate programs)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

Education9 - 18 credit hoursCompensationT.E.A.C.H. \$800 - \$1,200* / Sponsor \$250 or 2% raiseCommitment1 year to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education	9 - 18 credit hours
CompensationT.I	E.A.C.H. \$800 - \$1,200* / Sponsor \$250 or 2% raise
Commitment	1 year to the sponsoring center

TIERED BONUS *T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.

Associate Degree: Early Childhood

(This model includes college certificate programs)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	9 - 18 credit hours
Compensation	T.E.A.C.H. \$1,050 - \$1,450*
Commitment	1 year to the program

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education	9 - 18 credit hours
Compensation	T.E.A.C.H. \$800 - \$1,200*
Commitment	1 year to the program



Bachelor's Degree: Early Childhood

(Educational prerequisite: Associate Degree)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

 Education
 9 - 18 credit hours

 Compensation:
 T.E.A.C.H. \$800 - \$1,200* / Sponsor \$300 or 2% raise

 Commitment:
 1 year to the sponsoring center and a second year to the field

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education9 - 18 credit hoursCompensationT.E.A.C.H. \$800 - \$1,200* / Sponsor \$300 or 2% raiseCommitment1 year to the sponsoring center and a second year to the field

TIERED BONUS *T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.

Bachelor's Degree: Early Childhood

(Educational prerequisite: Associate Degree)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education	9 - 18 credit hours
Compensation	T.E.A.C.H. \$1,100 - \$1,500*
Commitment:	1 year to the program and
	a second year to the field

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education	9 - 18 credit hours
Compensation	T.E.A.C.H. \$800 - \$1,200*
Commitment:	1 year to the program and
	a second year to the field



Master's Degree: Early Childhood

(Educational prerequisite: Bachelor's Degree. This model includes graduate certificate programs.)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)	time for teachers working 30+ hours per week	

Education9 - 18 credit hoursCompensationT.E.A.C.H. \$800 - \$1,200* / Sponsor \$300 or 2% raiseCommitment1 year to the sponsoring center and a second year to the field

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education.9 - 18 credit hoursCompensation.T.E.A.C.H. \$800 - \$1,200* / Sponsor \$300 or 2% raiseCommitment.1 year to the sponsoring center and a second year to the field

TIERED BONUS *T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.

Master's Degree: Early Childhood (Educational prerequisite: Bachelor's Degree. This model includes graduate level certificate programs.)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education 9 - 18 credit hours second year to the field

	T.E.A.C.H.	Sponsor	Scholar
	80% Tuition		20% Tuition
	90% Books		10% Books
	\$250 Stipend per semester		
Education 9 - 18 credit hours			
Compensation			
Commitment			
second year to the fiel			second year to the field



T.E.A.C.H. Early Childhood® Scholarship Program

Children's Forum

Toll free: 877-FL-TEACH (358-3224)

Local: 850-487-6300

teach-fl.com







