

T.E.A.C.H. Early Childhood® Scholarship Program

Scholarship Models

May 2024



General Program Information

What is the T.E.A.C.H. Early Childhood® Scholarship Program?

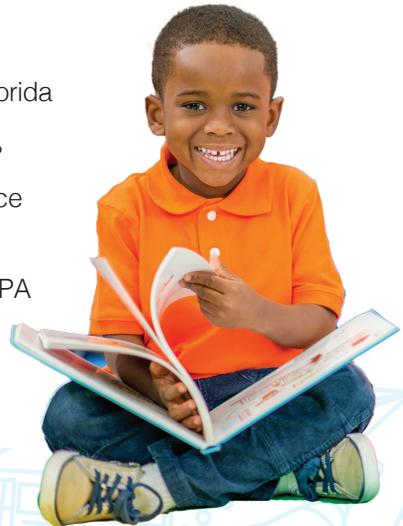
The T.E.A.C.H. Program:

- Is a national strategy that links professional development, increased compensation, and a commitment to remain in the early learning profession – **T**eacher **E**ducation **A**nd **C**ompensation **H**elps.
- Creates a three-way partnership between the scholar, their employer, and the T.E.A.C.H. Early Childhood® Scholarship Program, with all three contributing to tuition costs and other expenses.
- Provides scholarships and support to those working with young children, including early learning educators and directors, family child care educators and owners, out-of-school-time educators, and child care facility owners.
- Offers a variety of scholarships to fit your professional development goals. These include:
 - Florida Staff Credential (initial or renewal)
 - Director Credential (initial or renewal)
 - National CDA Assessment
 - College Credit Certificates
 - Associate, Bachelor's, or Master's degrees in early childhood education

What are some examples of T.E.A.C.H. success?

T.E.A.C.H. highlights include:

- Helping provide a highly-educated and well-compensated ECE workforce in the state of Florida
- Reducing turnover in the field to less than 5%
- Awarding more than 67,000 scholarships since the program began in 1998
- Maintaining an average T.E.A.C.H. scholar GPA of 3.4 or higher
- Working with 62 training programs, colleges, and universities across the state



General Program Information

Who is eligible for a T.E.A.C.H. scholarship?

Teachers, directors, owners, or family child care educators may be eligible if they:

- Are Florida residents
- Have a high school diploma (regionally accredited) or GED
- Are employed by a licensed, license-exempt, or registered program, including child care facilities, family child care homes, and out-of-school-time programs
- Work or volunteer a minimum of 20 hours a week with young children, birth through Pre-K (or 520 hours per year for out-of-school-time)
- Have support and sponsorship from their employer

What does the T.E.A.C.H. scholarship cover?

The scholarship provides:

- The majority of the cost of tuition and books
- A per semester student access stipend*
- A tiered bonus structure for degree-seeking scholars*
- A reimbursement to the employer for the paid release time provided to scholars*
- Administrative support with access to a dedicated scholarship counselor

**For eligible scholarship models*

Need a new computer for school?

Scholars currently enrolled in classes may receive a 90% reimbursement (up to \$500) on essential tech purchases, including laptops and tablets. Tech items must be purchased after scholars are approved and actively participating in T.E.A.C.H. to be eligible for this reimbursement.



Frequently Asked Questions

Program Directors/Owners

Can my program afford to sponsor staff (or volunteers) with a T.E.A.C.H. scholarship?

A typical investment for a program to sponsor a degree seeking scholar each semester is 10% of total tuition and granting the scholar paid release time of up to 3 hours per week. With T.E.A.C.H., sponsors are reimbursed for that release time at a rate equaling Florida's minimum wage plus \$2.00 per hour (up to 48 hours per semester for scholars working 30+ hours in the classroom). In many cases, T.E.A.C.H. owes the sponsor at the end of each semester. This means, as a sponsor, you have an instant return on your investment, and money is coming back to the program as you help your staff!

Turnover rates in the early learning profession are between 30-40% nationally. For T.E.A.C.H. Florida scholars, the turnover rate is less than 5%. As many directors know, staff retention can be expensive and time consuming. With the majority of our T.E.A.C.H. scholarship models, scholars make a commitment to stay at their program or in the ECE field following completion of their contract. Over the years, we have seen many scholars remain with their employer well beyond their required commitment period, with some moving to another scholarship as they continue to pursue their educational goals.

What does my program get in return for providing a raise or bonus upon completion of a T.E.A.C.H. contract?

You have early learning educators who are furthering their professional development, expanding their skill set, and applying effective instructional strategies in their classrooms. This is good for your program, great for your students, and even better for the families you serve. It's a win for everyone!



T.E.A.C.H. Early Childhood®

Florida

A Program of Children's Forum, Inc.



Frequently Asked Questions

Program Directors/Owners

Why does T.E.A.C.H. require the sponsoring program to provide 3 hours of paid release time?

When early learning educators have dedicated and guaranteed time for their studies, they are more successful in fulfilling their contracts with T.E.A.C.H. and meeting their professional goals within your program. Sponsors can schedule release time so that it is flexible for scholars and their program's needs.

What are some ways my program can provide paid release time to staff with a T.E.A.C.H. scholarship without writing a check?

T.E.A.C.H. provides reimbursement for release time that can be reinvested into staff to continue their education or used to cover bonuses and raises.

Below are some creative examples of how some sponsors have offered release time:

- Offer release time during children's rest time so scholars can study or complete school work.
- Pay scholars for holidays that they would not normally be paid.
- Allow scholars to accumulate release time, then provide a whole or half day off. This option will also give scholars dedicated time to complete assignments or prep for exams.
- Hire a substitute to cover your T.E.A.C.H. scholars. This option works best for programs that sponsor several educators.
- Pay scholars for their lunch breaks.
- Schedule release time when classroom ratios are low; for example, early in the morning or late in the afternoon.

The T.E.A.C.H. Florida Team is here to answer your questions and provide direct support to scholars and directors. Contact us at 877-FL-TEACH (877-358-3224) to learn how the program can work with and for you!



Application Information

What materials do I need to complete an application?

- Personal email address to create a portal account*
- Proof of Florida residency
- Proof of high school diploma (regionally accredited) or GED**
- DCF transcript dated within 90 days of submission
- Copies of ECE certificates and/or college transcripts
- Email address for the program where you are employed or volunteering
- DCF license number of the program where you are employed or volunteering***
- Name of the school or training program you wish to attend. **Check out the ECE Training Directory on our website for options available to you.**
- Many scholarship models require your employer to sponsor you and verify employment. Sponsoring employers must create and utilize a portal Business Account to provide this necessary information.

**If you do not currently have your own email address, you can create a free email account at Gmail, Yahoo, Microsoft, or other email providers.*

***All foreign education documents must be translated and evaluated by an approved agency.*

**** If your employer does not have a DCF license number, please call our office for assistance.*



Applications must be completed online at
teach-fl.com



Call toll free:
877-FL-TEACH
877-358-3224

Click here to get started today!



T.E.A.C.H. EARLY CHILDHOOD FLORIDA
In 1989, Child Care Services Association, Child Care Resources Inc., and the Frank Porter Graham Child Development Center partnered to conduct...

[READ MORE](#)

63,000 scholarships awarded

3.47 average gpa

210,000 children benefitted

VIEW OUR SCHOLARSHIP MODEL BOOKLETS

APPLY FOR T.E.A.C.H. TODAY!

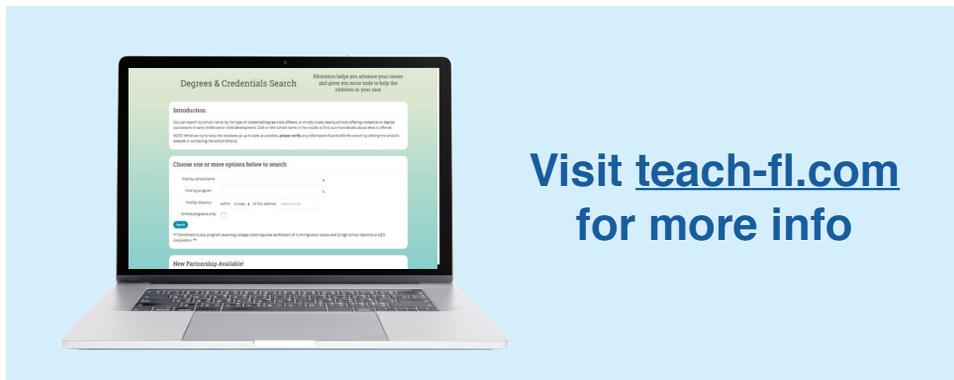
PORTAL LOGIN CLICK HERE

BROWSE OUR ECE TRAINING DIRECTORY

VIEW THE T.E.A.C.H. VIDEO LIBRARY

ECE Training Directory

The ECE Training Directory allows early learning educators to search training institutions, colleges, and universities working with the T.E.A.C.H. Florida program. You can use the various search fields to find schools by their name, courses they offer, class formats available (online, face-to-face, or languages taught), distance from your location, and other options that meet your individual needs. You can access this helpful resource from the homepage on the T.E.A.C.H. website.



Early Learning Quality Initiatives Ambassadors

The Children's Forum has an established network of early childhood education professionals who serve as representatives in their local communities for various programs and initiatives, including T.E.A.C.H. and INCENTIVES\$.

Our Ambassadors help increase community outreach and maximize the impact of the T.E.A.C.H. program across the state. These Ambassadors also help provide data and feedback from participants that are shared in T.E.A.C.H. reports and Children's Forum publications.

For more information, please contact us at TEACHOutreach@thechildrensforum.com



Our T.E.A.C.H. Scholarship Models include:
Florida Staff Credential

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
80% National CDA Assessment fee	10% National CDA Assessment fee	10% National CDA Assessment fee
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education..... 120 clock hours

Compensation..... T.E.A.C.H. \$1,500 / Sponsor \$250 or 2% raise

Commitment..... 1 year to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
80% National CDA Assessment fee	10% National CDA Assessment fee	10% National CDA Assessment fee
\$250 Stipend per semester	Flexible schedule	

Education..... 120 clock hours

Compensation..... T.E.A.C.H. \$1,500

Commitment..... 1 year to the sponsoring center



Our T.E.A.C.H. Scholarship Models include:
Florida Staff Credential

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
90% National CDA Assessment fee		10% National CDA Assessment fee
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education..... 120 clock hours
Compensation..... T.E.A.C.H. \$1,500
Commitment..... 1 year to the program

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
80% National CDA Assessment fee		20% National CDA Assessment fee
\$250 Stipend per semester		

Education..... 120 clock hours
Compensation..... T.E.A.C.H. \$1,500
Commitment..... 1 year to the program

Staff Credential Scholarships are available for:

CDA SCHOLARSHIP MODEL

The FL Staff Credential Scholarship model will only be awarded to participants of DCF or FLDOE approved credential programs. In addition, this model covers the assessment fee for these scholars to earn a National CDA from the Council for Professional Recognition (optional).

See page 11 for all NCDA Assessment Scholarship options.

Department of Children and Families (DCF)

- Birth through Five Florida Child Care Professional Credential (FCCPC)
- School-Age Florida Child Care Professional Credential (FCCPC)
- Formal Education Qualification

Florida Department of Education (FLDOE)

- Child Care Apprenticeship Certificate (CCAC)
- Early Childhood Professional Certificate (ECPC)
- School Age Professional Certificate (SAPC)

Director Credential

Center-Based Employee

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release time per week for teachers working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education 4.5 CEUs or 3-9 credit hours
Compensation..... T.E.A.C.H. \$600
Commitment..... 1 year to the sponsoring center

Family Child Care Educator

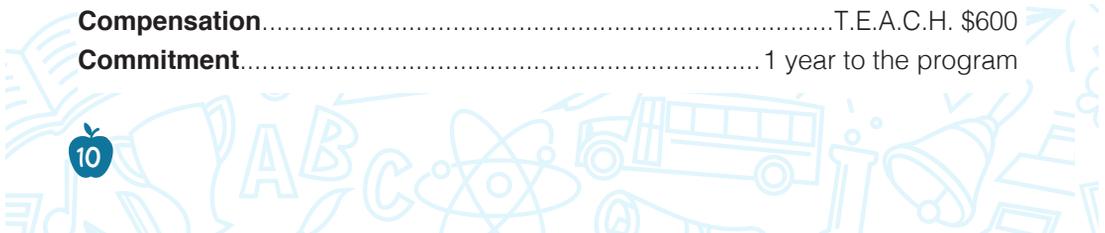
T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (<i>FL minimum wage + \$2.00/hr</i>)		

Education 4.5 CEUs or 3-9 credit hours
Compensation..... T.E.A.C.H. \$600
Commitment..... 1 year to the sponsoring center

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education 4.5 CEUs or 3-9 credit hours
Compensation..... T.E.A.C.H. \$600
Commitment..... 1 year to the program



National CDA Assessment

(Educational prerequisite: 120 clock hours)

Option 1

(Includes Center-Based Employee, Family Child Care Educator, and Center Owner)

T.E.A.C.H.	Sponsor	Scholar
85% Assessment fee		15% Assessment fee
90% Books		10% Books

Education National CDA Credential

Compensation T.E.A.C.H. \$1,500

Commitment 6 months to the field

Option 2

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Assessment fee	15% Assessment fee	
100% Books		

Education National CDA Credential

Compensation T.E.A.C.H. \$1,500

Commitment 9 months to the sponsoring center

Option 3

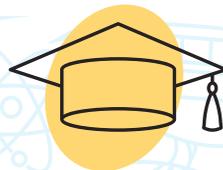
(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Assessment fee	7.5% Assessment fee	7.5% Assessment fee
90% Books		10% Books

Education National CDA Credential

Compensation T.E.A.C.H. \$1,500

Commitment 6 months to the sponsoring center



Credential Renewals

(FL Staff, Director, and National CDA Credentials)

Option 1

(Center-Based Employee and Center Owner)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition		15% Tuition
90% Books		10% Books
85% Renewal fee (if applicable)		15% Renewal fee (if applicable)
\$250 Stipend per semester		

Education..... 4.5 CEUs or 3 credit hours

Compensation..... T.E.A.C.H. \$500

Commitment..... 6 months to the field

Option 2

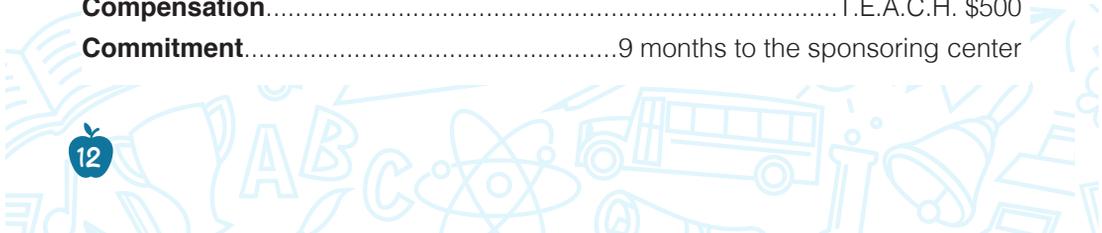
(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition	15% Tuition	
100% Books		
85% Renewal fee (if applicable)	15% Renewal fee (if applicable)	
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)		

Education..... 4.5 CEUs or 3 credit hours

Compensation..... T.E.A.C.H. \$500

Commitment..... 9 months to the sponsoring center



Credential Renewals

(FL Staff, Director, and National CDA Credentials)

Option 3

(Center-Based Employee)

T.E.A.C.H.	Sponsor	Scholar
85% Tuition	7.5% Tuition	7.5% Tuition
90% Books		10% Books
85% Renewal fee (if applicable)	7.5% Renewal fee (if applicable)	7.5% Renewal fee (if applicable)
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (FL minimum wage + \$2.00/hr)		

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$500
Commitment..... 6 months to the sponsoring center

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
85% Tuition		15% Tuition
90% Books		10% Books
85% Renewal fee (if applicable)		15% Renewal fee (if applicable)
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education..... 4.5 CEUs or 3 credit hours
Compensation..... T.E.A.C.H. \$500
Commitment..... 6 months to the field

3-6 Hour Credit Model

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education..... 3-6 credit hours per contract*

Compensation..... T.E.A.C.H. \$500

Commitment..... 6 months to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education..... 3-6 credit hours per contract*

Compensation..... T.E.A.C.H. \$500

Commitment..... 6 months to the sponsoring center

*Classes must be in early childhood education or child development and completed in one semester.



3-6 Hour Credit Model

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education..... 3-6 credit hours per contract*

Compensation..... T.E.A.C.H. \$500

Commitment..... 6 months to the program

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education..... 3-6 credit hours per contract*

Compensation..... T.E.A.C.H. \$500

Commitment..... 6 months to the program



Infant/Toddler Certificate

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$300 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education..... 12 credit hours

Compensation..... T.E.A.C.H. \$1,200 / Sponsor \$250 or 2% raise

Commitment..... 1 year to the sponsoring center

Center Director

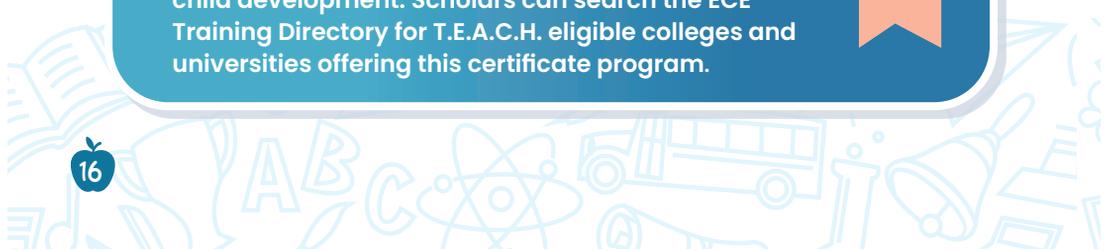
T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$300 Stipend per semester	Flexible schedule	

Education..... 12 credit hours

Compensation..... T.E.A.C.H. \$1,200 / Sponsor \$250 or 2% raise

Commitment..... 1 year to the sponsoring center

The Infant/Toddler Certificate program consists of 12 college credit hours in early childhood education and child development. Scholars can search the ECE Training Directory for T.E.A.C.H. eligible colleges and universities offering this certificate program.



Infant/Toddler Certificate

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$300 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education 12 credit hours

Compensation T.E.A.C.H. \$1,200

Commitment 1 year to the program

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$300 Stipend per semester		

Education 12 credit hours

Compensation T.E.A.C.H. \$1,200

Commitment 1 year to the program



Associate Degree: Early Childhood

(This model includes college credit certificate programs)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education..... 9-18 credit hours

Compensation..... T.E.A.C.H. \$800-\$1,200* / Sponsor \$250 or 2% raise

Commitment..... 1 year to the sponsoring center

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

Education..... 9-18 credit hours

Compensation..... T.E.A.C.H. \$800-\$1,200* / Sponsor \$250 or 2% raise

Commitment..... 1 year to the sponsoring center

TIERED BONUS

*T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.



Associate Degree: Early Childhood

(This model includes college credit certificate programs)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education..... 9-18 credit hours
Compensation..... T.E.A.C.H. \$1,050-\$1,450*
Commitment..... 1 year to the program

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education..... 9-18 credit hours
Compensation..... T.E.A.C.H. \$800-\$1,200*
Commitment..... 1 year to the program



Bachelor's Degree: Early Childhood

(Educational prerequisite: Associate Degree)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education.....9-18 credit hours

Compensation: T.E.A.C.H. \$800-\$1,200* / Sponsor \$300 or 2% raise

Commitment: 1 year to the sponsoring center and a second year to the field

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

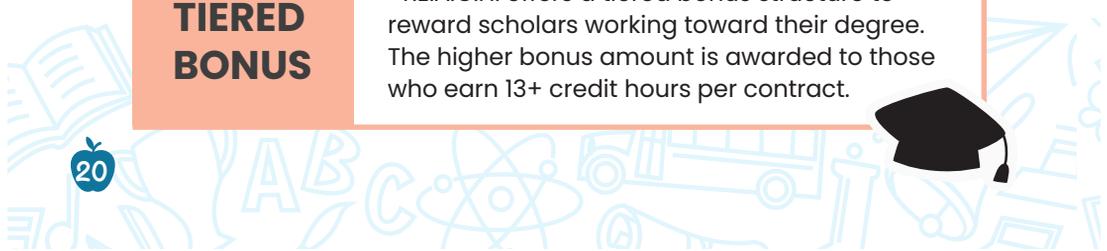
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TIERED BONUS

*T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.



Bachelor's Degree: Early Childhood

(Educational prerequisite: Associate Degree)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education.....9-18 credit hours
Compensation..... T.E.A.C.H. \$1,100-\$1,500*
Commitment: 1 year to the program and
 a second year to the field

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education.....9-18 credit hours
Compensation..... T.E.A.C.H. \$800-\$1,200*
Commitment: 1 year to the program and
 a second year to the field



Master's Degree: Early Childhood

(Educational prerequisite: Bachelor's Degree.
This model includes eligible graduate certificate programs.)

Center Teacher

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	3 hours paid release time per week for educators working 30+ hours	
Release time reimbursement to sponsor (<i>FL minimum wage + \$2.00/hr</i>)		

Education.....9-18 credit hours

Compensation..... T.E.A.C.H. \$800-\$1,200* / Sponsor \$300 or 2% raise

Commitment..... 1 year to the sponsoring center and a second year to the field

Center Director

T.E.A.C.H.	Sponsor	Scholar
80% Tuition	10% Tuition	10% Tuition
90% Books		10% Books
\$250 Stipend per semester	Flexible schedule	

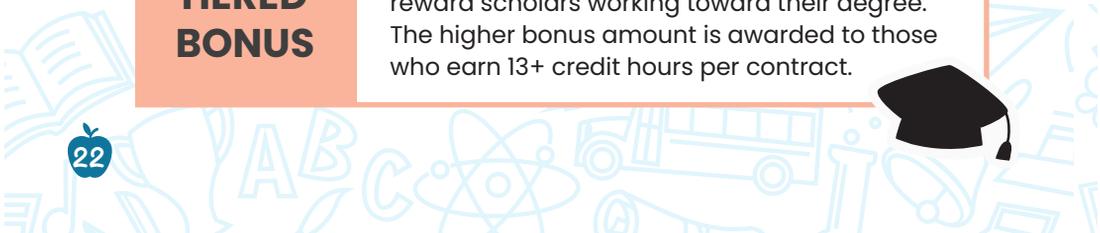
Education.....9-18 credit hours

Compensation..... T.E.A.C.H. \$800-\$1,200* / Sponsor \$300 or 2% raise

Commitment..... 1 year to the sponsoring center and a second year to the field

TIERED BONUS

*T.E.A.C.H. offers a tiered bonus structure to reward scholars working toward their degree. The higher bonus amount is awarded to those who earn 13+ credit hours per contract.



Master's Degree: Early Childhood

(Educational prerequisite: Bachelor's Degree.

This model includes eligible graduate level certificate programs.)

Family Child Care Educator

T.E.A.C.H.	Sponsor	Scholar
90% Tuition		10% Tuition
90% Books		10% Books
\$250 Stipend per semester		
Release time reimbursement (FL minimum wage + \$2.00/hr)		

Education9-18 credit hours

Compensation..... T.E.A.C.H. \$1,100-\$1,500*

Commitment..... 1 year to the program and a second year to the field

Center Owner

T.E.A.C.H.	Sponsor	Scholar
80% Tuition		20% Tuition
90% Books		10% Books
\$250 Stipend per semester		

Education9-18 credit hours

Compensation..... T.E.A.C.H. \$800-\$1,200*

Commitment..... 1 year to the program and a second year to the field



T.E.A.C.H. Early Childhood® Scholarship Program

Children's Forum

Toll free: 877-FL-TEACH (358-3224)

Local: 850-487-6300

teach-fl.com



DIVISION OF
Early Learning
LEARN EARLY. LEARN FOR LIFE.



T.E.A.C.H. Early Childhood®
Florida
A Program of Children's Forum, Inc.



Children's
FORUM
...because kids can't wait

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