

# T.E.A.C.H. Early Childhood® Florida Impact Report 2021-2022

**\$10M**

invested in  
T.E.A.C.H.  
scholarships



**3,667**

total scholars including  
**936** high school, career  
and tech students

## Compensation

**11%**

average increase  
in T.E.A.C.H.  
scholars' wages

## Education



## Retention

**93%**

workforce retention  
for T.E.A.C.H. scholars  
National Rate = 70%

**1,887** participating  
programs

*including*

**61%** For-Profit & Small  
Business Owners

**3.41**

average GPA



**155,615** children  
benefitting



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**Action Requested:** Support fully funding the T.E.A.C.H. Early Childhood® Scholarship Program at \$10M. The full appropriation will provide approximately 7,000 scholarships in 2023-24.

Research shows early experiences to be critical in the development of a child's brain. Data further confirms ensuring quality and meaningful experiences is more effective than attempting to later address behavioral or academic issues in older children.

Educated, highly qualified, well-trained, and consistent early childhood educators are vital to providing infants, toddlers, and young children with quality early learning that **builds trust** and **promotes school readiness**. The T.E.A.C.H. Early Childhood® Scholarship Program (Teacher Education And Compensation Helps) assists eligible educators, directors, and owners with financial support and incentives to both further their education and expand their careers in the field.

Created and licensed by the Child Care Services Association in North Carolina, T.E.A.C.H. currently operates in 23 states and the District of Columbia. The Children's Forum in Tallahassee administers the T.E.A.C.H. Florida program. Since T.E.A.C.H. first received statewide funding in 1998 through *F.S. Chapter 1002.59*, more than **63,000 scholarships** have been awarded to over **41,000 scholars**.

- The T.E.A.C.H. program addresses key issues of **teacher education, retention, and compensation**, which negatively impact our state's early childhood workforce.
- Increases in these key areas improve outcomes for Florida's children, families, and small business owners as:
  - Young children are in more consistent and high quality early learning environments.
  - Families are empowered to advocate for their children's education.
  - Child care facility and family child care home owners can expand their community and economic footprints.



The pipeline of Florida's early childhood workforce needs highly qualified teachers. With legislative support, a continuation of current funding, and an increase of recurring dollars, we can infuse that pipeline and provide educational access to thousands of eligible T.E.A.C.H. scholars.

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**92%** directors report increase in knowledge and classroom skills for T.E.A.C.H. scholars

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For additional information, contact 877-FL-TEACH or visit the website at [teach-fl.com](http://teach-fl.com).

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Citations for supporting research are available upon request.