

## PROGRAM DIRECTORS:

Perhaps you have heard about the T.E.A.C.H. Early Childhood® Scholarship Program, but didn't think you could afford to sponsor your staff...



# IT'S MORE REASONABLE THAN YOU MAY THINK!

1

First — Most T.E.A.C.H. scholarships require a partnership among the child care professional seeking a scholarship, the sponsoring employer, and the T.E.A.C.H. Early Childhood® Scholarship Program.

2

Second — T.E.A.C.H. has scholarship models for the Florida Staff Credential/Renewal, the Director Credential/Renewal, the National CDA/Renewal, and Associate and Bachelor's degrees in ECE. T.E.A.C.H. also offers a Master's degree scholarship for an online graduate program focusing on ECE Leadership.

3

Third — T.E.A.C.H. provides to the program a release time reimbursement of \$10.46 per hour (for 3 hours each week the student is in class) for teachers who work 30+ hours per week.

## WHAT DOES THIS MEAN?

It means that the cost is shared so you are not alone in helping your employees reach their highest level of effectiveness.

### WHY DOES T.E.A.C.H. REQUIRE THE PROGRAM TO PROVIDE 3 HOURS OF PAID RELEASE TIME?

When your employees have some time available to dedicate to their studies, they are more successful in fulfilling their contracts and meeting the professional goals you have developed through your collaborative partnership.

### WAIT, REALLY?

Yes, really. T.E.A.C.H. will reimburse the program \$10.46 per hour for the paid release time provided to the employee...that works out to around \$502 per semester.



# HOW IS THIS GOING TO WORK?

Below is an example of how much it will cost the program if a teacher attends a Florida community/state college for an Associate or Bachelor's degree.

**Let's keep the following in mind as we walk through an example of the Associate Degree Model (other models vary slightly):**

- The program is responsible for 10% of tuition.
- The student (T.E.A.C.H. scholar) is responsible for 10% of his or her tuition and books.
- T.E.A.C.H. pays 80% of the tuition.
- T.E.A.C.H. pays the scholar a bonus of \$400-\$600 depending on credits earned.
- The program provides the scholar 3 hours per week of paid time off (release time).
- The program awards the scholar either a 2% raise or a \$250 bonus when s/he completes the contract.



Tuition will be about \$350 per class. For 2 classes per semester:	$\$350 \times 2 =$	\$700
The program co-pay is 10% of total tuition. <b>(Hold on. You won't need to write a check!)</b>	$\$700 \times 10\% =$	\$70
Release time reimbursement (per semester); that is up to \$1,446 over 3 semesters!*	$\$10.46 \times 3 \text{ hrs} \times (16 \text{ weeks}) =$	\$502
<b>Amount T.E.A.C.H. would owe the program each semester</b>	$\$502 - \$70 =$	<b>\$432</b>

\*Remember, if your teacher attends class for more than one semester, you will be reimbursed **each** semester for paid release time. Scholars also receive a student access stipend of \$125 per semester.

There are creative and cost-effective ways to structure the paid release time within your program so you may not have to hire a substitute teacher to cover the 3 hours per week. Call us and we can help you figure this out!

It is important to understand that the program is responsible for providing the employee either a 2% raise OR a \$250 bonus per completed contract. Any release time reimbursement paid directly to the program by T.E.A.C.H., like the \$502 per semester shown above, can be applied to the raise or bonus.

## WHAT DO YOU GET IN RETURN FOR AWARDING THE RAISE OR BONUS?

You have an employee who is expanding his/her skill set and using effective instructional strategies in the classroom. You also have a teacher who has made a contractual agreement to stay with your center for a year after completing the T.E.A.C.H. contract. That's good for your program, good for the children, and good for families.

**IT'S A WIN-WIN SITUATION!**

## CONTACT



**Web:** [teach-fl.com](http://teach-fl.com)

**Toll-Free:** 877-FL-TEACH (877-358-3224)

**Email:** [teachquestions@thechildrensforum.com](mailto:teachquestions@thechildrensforum.com)



This flyer is available in Spanish on our website at [www.teach-fl.com](http://www.teach-fl.com).