

HEAD START PROGRAM DIRECTORS:

Perhaps you have heard about the T.E.A.C.H. Early Childhood® Scholarship Program, but didn't think you could afford to sponsor your staff...



IT'S MORE REASONABLE THAN YOU MAY THINK!

1

First — Most T.E.A.C.H. scholarships require a partnership among the child care professional seeking a scholarship, the sponsoring employer/center, and the T.E.A.C.H. Early Childhood® Scholarship Program.

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Second — T.E.A.C.H. has scholarship models for the Florida Staff Credential/Renewal, the Director Credential/Renewal, the National CDA/Renewal, and Associate and Bachelor's degrees. T.E.A.C.H. also offers a Master's degree scholarship for an online graduate program focusing on ECE Leadership.

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Third — T.E.A.C.H. provides to the program a release time reimbursement of \$10.46 per hour (for 3 hours each week the student is in class) for teachers who work 30 hours or more per week.

WHAT DOES THIS MEAN?

It means that the cost is shared so you are not alone in helping your employees reach their highest level of effectiveness.

WHY DOES T.E.A.C.H. REQUIRE THE PROGRAM TO PROVIDE 3 HOURS OF PAID RELEASE TIME?

When your employees have time available to dedicate to their studies, they are more successful in fulfilling their contracts and meeting the professional goals you have developed through your collaborative partnership.

There are creative and cost-effective ways to structure the paid release time so you may not have to hire a substitute teacher to cover the 3 hours per week. Call us and we can help you figure this out!

WAIT, REALLY?

Yes, really. For the standard scholarship model, T.E.A.C.H. will reimburse the center \$10.46 per hour for the paid release time the program provides to the employee...that works out to around \$502 per semester.



HOW IS THIS GOING TO WORK?



Below is an example of how much it will cost the program if your teacher attends a Florida community/state college for an Associate or Bachelor's degree.

Let's keep the following in mind as we walk through an example of the Standard Model (other models vary slightly):

- The student (T.E.A.C.H. scholar) is responsible for 10% of his or her tuition and books.
- T.E.A.C.H. pays 80% of the tuition.
- The program is responsible for 10% of the tuition. Some Head Start programs offer to pay the scholar's portion of the tuition as well as the sponsor's total.
- The program awards the scholar either a 2% raise or a \$250 bonus when s/he completes the contract.
- T.E.A.C.H. pays the scholar a bonus of \$400-\$600 depending on the number of credits earned.
- The program is responsible for the cost of a substitute (if necessary) during the scholar's release time.
- Scholars also receive a student access stipend of \$125 per semester.

I. STANDARD MODEL		
Tuition will be about \$350 per class. For 2 classes per semester:	$\$350 \times 2 =$	\$700
Program co-pay is 10% of total tuition. (Hold on. You won't need to write a check!)	$\$700 \times 10\% =$	\$70
Release time reimbursement (per semester); that is up to \$1,446 over 3 semesters!	$\$10.46 \times 3 \text{ hrs} \times (16 \text{ weeks}) =$	\$502
Amount T.E.A.C.H. would owe the program each semester	$\$502 - \$70 =$	\$432

What if we are not permitted to award a bonus or a raise (e.g. school district)? Well, we have another model for the situation...

II. ALTERNATE MODEL		
Tuition will be about \$350 per class. For 2 classes per semester:	$\$350 \times 2 =$	\$700
Head Start program co-pay is 10% of total tuition	$\$700 \times 10\% =$	\$70
Head Start program bonus/raise obligation	N/A (T.E.A.C.H. pays this)	N/A
Paid release time to scholar	3 hours /week	No reimbursement
Total Head Start program obligation	10% of tuition	\$70

The Alternate Model differs from the traditional model in that the program is not obligated to pay a bonus to scholars; T.E.A.C.H. pays the full bonus (up to \$850) to the scholar. However, there is no release time reimbursement to the program. Please note that scholars are still provided 3 hours/week of paid release time while they are taking classes.

WHAT DO YOU GET IN RETURN FOR AWARDING THE RAISE OR BONUS?

You have employed a teacher who is expanding his/her skill set and using effective instructional strategies in the classroom. You also have an employee who has made a contractual agreement to stay with your program for a year after completing the T.E.A.C.H. contract. That's good for your program, good for the children, and good for families.

IT'S A WIN-WIN SITUATION!



This flyer is available in Spanish on our website at www.teach-fl.com.

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