

HEY, PROGRAM DIRECTORS!



Supporting your staff with a T.E.A.C.H. Early Childhood® Scholarship...

IS EASIER THAN YOU MAY THINK!

1. T.E.A.C.H. awards scholarships that provide tuition assistance, administrative support, and recognition to those who work with young children. These scholarships cover early learning credentials, college credits and certificates, and degrees in early childhood and related fields.
2. Most scholarship models create a partnership between the scholar, their employer, and the T.E.A.C.H. Early Childhood® Scholarship Program, with all three contributing to tuition costs and other expenses.
3. In this scholarship partnership, T.E.A.C.H. provides a paid release time reimbursement to the sponsoring employer/program. Sponsors are reimbursed at a rate equaling Florida's minimum wage plus \$2.00 per hour (up to 48 hours per semester for scholars working 30+ hours in the classroom).

Why does T.E.A.C.H. require sponsors to provide 3 hours per week of paid release time to scholars?

When scholars have dedicated time for their studies, they are more successful in fulfilling their contracts with T.E.A.C.H. and meeting their professional goals within your early learning program.

Wait, really? Yes, really!

T.E.A.C.H. will provide a \$15.00 per hour reimbursement to employers/programs for paid release time given to their scholars. That is **approximately \$720** going back into early learning programs each semester!



T.E.A.C.H. can work with Program Directors to help support early learning educators in their professional development and higher education efforts with little out-of-pocket expense to them.

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LET'S SEE HOW THIS WORKS!

Below is an example of what it might cost your program to sponsor staff to attend a state college for their Associate degree.

Associate Degree Model (other scholarship models vary)

T.E.A.C.H. is responsible for:

- ✓ 80% of tuition (paid directly to the college)
- ✓ 90% reimbursement of the cost of books and the cost of new computer or laptop (claim up to \$500)
- ✓ A student access stipend of \$250 per semester (paid directly to the scholar)
- ✓ A bonus of \$800-\$1,500 upon contract completion (tiered bonus for degree-seeking scholars)

The T.E.A.C.H. Scholar (early learning educator) is responsible for:

- ✓ 10% of tuition
- ✓ 10% of the cost of books and the cost of a new computer or laptop (if applicable)

The Sponsor (employer) is responsible for:

- ✓ 10% of tuition
- ✓ Providing 3 hours of paid release time each week to eligible scholars
- ✓ Awarding the scholar either a 2% raise or a \$250 bonus when they complete their annual T.E.A.C.H. contract*



Let's see the numbers

State college tuition averages \$350 per class. For 2 classes each semester, it would be:	$350 \times 2 =$	\$700
The sponsor co-pay is 10% of tuition (Hold on. You don't need to write a check!)	$700 \times 10\% =$	\$70
Release time reimbursement paid to sponsor for scholars working 30+ hours (based on enrollment dates; up to 3 hours per week; per semester**)	$15.00 \times 3 \text{ hrs} \times$ (16 weeks)	\$720
Approximate amount T.E.A.C.H. would owe the sponsor each semester	$720 - 70 =$	\$650

What do you get for sponsoring your staff through T.E.A.C.H.?

You have early learning educators who are furthering their professional development, expanding their skill set, and applying effective instructional strategies in their classrooms. This is good for your program, great for your students, and even better for the families you serve.

IT'S A WIN FOR EVERYONE!

Connect with us for more information:



Scan code to visit our website



Este folleto está disponible en español en nuestro sitio web

*Sponsors are responsible for providing scholars either a 2% raise OR \$250 bonus when they complete a T.E.A.C.H. contract for the Associate degree model. Contracts are renewed annually as the scholar actively works toward their degree. Sponsors can use the release time reimbursement they receive to cover any sponsorship costs, including a raise, bonus, or their portion of tuition.

**If a scholar is enrolled in classes for more than one semester, their sponsor will be reimbursed for EACH semester that paid release time is provided. That could total up to \$2,160 for the sponsor over a three-semester contract.