Scholars by County n = 3,780

Alachua	75	Dixie	2	Highlands	20	Miami-Dade	443	Saint Lucie	7
Baker	4	Duval	129	Hillsborough	286	Monroe	11	Santa Rosa	
Bay	23	Escambia	27	Indian River	36	Nassau	5	Sarasota	9
Bradford	10	Flagler	26	Jefferson	4	Okaloosa	30	Seminole	6
Brevard	93	Franklin	1	Lafayette	1	Okeechobee	8	Sumter	(
Broward	531	Gadsden	6	Lake	47	Orange	268	Suwannee	1
Calhoun	3	Gilchrist	4	Lee	87	Osceola	58	Taylor	;
Charlotte	41	Glades	1	Leon	77	Palm Beach	183	Union	, ,
Citrus	20	Gulf	13	Levy	9	Pasco	67	Volusia	11
Clay	22	Hamilton	2	Madison	6	Pinellas	161	Wakulla	ç
Collier	141	Hardee	12	Manatee	46	Polk	134	Walton	7
Columbia	7	Hendry	14	Marion	53	Putnam	8	Washington	
DeSoto	4	Hernando	36	Martin	45	Saint Johns	48		

Scholars by Training Institution n = 3,780

Broward College	52
Central Florida Institute of Training	29
Child Development Education Alliance	146
ChildCare Education Institute	495
Childhood Development Services	72
Chipola College	4
College of Central Florida	21
Council for Professional Recognition	754
Daytona State College	57
Eastern Florida State College	36
Family Central	71
Flagler Technical Institute	45
Florida Atlantic University	8
Florida Gateway College	44
Florida International University	33
Florida Keys Community College	2
Florida League of Christian Schools	58
Florida SouthWestern State College	25
Florida State College at Jacksonville	62
Gulf Coast State College	12
Hillsborough Community College	48
Indian River State College	71
Institute for Early Childhood Education	4
Jose Maria Vargas University	3
Lake-Sumter State College	14
Learey Technical College	9
Lindsey Hopkins Technical Education Center	1
Maitland Montessori School	2
Miami-Dade College	203
Montessori Academy Training Institute	7
Montessori Teacher Training Institute	3

National Institute of Child Care Management36North Florida Community College14Northwest Florida State College31Nova Southeastern University8Orange Technical College38Palm Beach State College38Pasco-Hernando State College5Pensacola State College86Polk State College71Rasmussen College17Santa Fe College17Seminole State College of Florida35Sheridan Technical College26Sistema Universitario Ana G. Mendez2Smart Horizons Institute388South Florida Literacy Institute168South Florida State College80State College of Florida37Sherison Sister College19St. Johns River State College80State College of Florida, Manatee-Sarasota84Summit Montessori Teacher Training Institute2University of Central Florida3University of South Florida3	National Early Childhood Program Accreditation	20
Northwest Florida State College31Nova Southeastern University8Orange Technical College3Palm Beach State College38Pasco-Hernando State College8Pinellas Technical College8Pinellas Technical College86Polk State College71Rasmussen College17Santa Fe College17Seminole State College of Florida35Sheridan Technical College26Sistema Universitario Ana G. Mendez2Smart Horizons Institute388South Florida Literacy Institute168South Florida State College80State College of Florida, Manatee-Sarasota84Summit Montessori Teacher Training Institute2Suncoast Technical College17Tallahassee Community College185University of North Florida3University of South Florida3University of South Florida2Valencia College185University of South Florida3University of South Florida3University of South Florida2Valencia College10	National Institute of Child Care Management	36
Nova Southeastern University8Orange Technical College3Palm Beach State College38Pasco-Hernando State College5Pensacola State College8Pinellas Technical College86Polk State College71Rasmussen College17Santa Fe College17Seminole State College of Florida35Sheridan Technical College26Sisterna Universitario Ana G. Mendez2Smart Horizons Institute388South Florida Literacy Institute168South Florida State College80State College of Florida, Manatee-Sarasota84Sunnoit Montessori Teacher Training Institute2Suncoast Technical College17Tallahassee Community College185University of North Florida3University of South Florida3University of South Florida3University of South Florida2Valencia College18	North Florida Community College	14
Orange Technical College3Palm Beach State College38Pasco-Hernando State College5Pensacola State College8Pinellas Technical College86Polk State College71Rasmussen College17Santa Fe College17Seminole State College of Florida35Sheridan Technical College26Sistema Universitario Ana G. Mendez2Smart Horizons Institute388South Florida Literacy Institute188South Florida State College19St. Johns River State College80State College of Florida, Manatee-Sarasota84Summit Montessori Teacher Training Institute2Suncoast Technical College17Tallahassee Community College185University of North Florida3University of South Florida3University of South Florida2Valencia College10	Northwest Florida State College	31
Palm Beach State College38Pasco-Hernando State College5Pensacola State College8Pinellas Technical College86Polk State College71Rasmussen College17Santa Fe College17Seminole State College of Florida35Sheridan Technical College26Sistema Universitario Ana G. Mendez2Smart Horizons Institute388South Florida Literacy Institute168South Florida State College19St. Johns River State College80State College of Florida, Manatee-Sarasota84Summit Montessori Teacher Training Institute2Suncoast Technical College185University of Central Florida3University of North Florida3University of South Florida3University of South Florida2Valencia College10	Nova Southeastern University	8
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South Florida Literacy Institute168South Florida State College19St. Johns River State College8St. Petersburg College80State College of Florida, Manatee-Sarasota84Summit Montessori Teacher Training Institute2Suncoast Technical College17Tallahassee Community College185University of Central Florida3University of North Florida2Valencia College10	Sistema Universitario Ana G. Mendez	2
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Tallahassee Community College185University of Central Florida5University of North Florida3University of South Florida2Valencia College10	Summit Montessori Teacher Training Institute	2
University of Central Florida5University of North Florida3University of South Florida2Valencia College10	Suncoast Technical College	17
University of North Florida3University of South Florida2Valencia College10	Tallahassee Community College	185
University of South Florida2Valencia College10	University of Central Florida	5
Valencia College 10	University of North Florida	3
	University of South Florida	2
Village Montessori Training Center 1	Valencia College	10
	Village Montessori Training Center	1



Revenues \$4,963,717

OEL	4,500,000
Employer	258,324
Participant	205,393

Professional Development Advisory Council

Ellyn Setnor Bogdanoff Florida Association for Child Care Management
Judy Burleson Redlands Christian Migrant Association
Sharon Carie Florida Afterschool Alliance
<mark>Lilli Copp</mark> Florida Head Start State Collaboration Office
Chris Duggan Florida Head Start Association
Alisa Ghazvini Association of Early Learning Coalitions
Linda Hood Kids World of Chipley
Gege Kreischer Florida Association for the Education of Young Children
Rodney MacKinnon Office of Early Learning
Ellen McKinley Child Development Education Alliance
Debra Metcalfe Polk State College
Antrica Morgan Office of Early Learning
Kimberly O'Neal Just 4 Kids
T <mark>ara Orlowski</mark> Florida Center for Interactive Media
Erin Smeltzer Office of Early Learning
Rachel Spector The Children's Trust
Tammy Tener Florida Family Child Care Home Association, Inc.

Abby Thorman Early Learning Florida

Financial Report

Expenditures \$4,963,717

Scholarships 3,608,717
Admin 225,000
Program 1,130,000

K. Lee Tirpak Early Learning Coalition of Broward County, Inc.

Samantha Wass de Czege Department of Children and Families

Christian Winterbottom University of North Florida

Kenya Wolff Northwest Florida State College



The Florida T.E.A.C.H. Early Childhood Scholarship Program is licensed by Child Care Services Association in Chapel Hill, NC. The Children's Forum in Tallahassee is the licensee for the State of Florida. The Forum administers funding for the program under a contract with the Office of Early Learning. We appreciate the financial support of our partners to improve the professional development of early educators that ultimately benefits young children in Florida.



T.E.A.C.H. Funders Florida's Office of Early Learning



For more information regarding the Florida T.E.A.C.H. Early Childhood® Scholarship Program please contact the Children's Forum at 877-FL-TEACH (358-3224) or visit www.teach-fl.com



2015-2016 Annual Report T.E.A.C.H.

Early Childhood®Scholarship Program Florida

What is T.E.A.C.H.

T.E.A.C.H. (Teacher Education And Compensation Helps) is a comprehensive scholarship program that provides the early childhood workforce with access to educational opportunities. By promoting higher education, the program is helping to establish a well-qualified, fairly-compensated and stable workforce for Florida's children. T.E.A.C.H. provides scholarships for early childhood practitioners to work toward an Associate or Bachelor Degree in early childhood education, a Florida Staff Credential or a Florida Director Credential.

Primary Principles of T.E.A.C.H.



Education

T.E.A.C.H. helps scholars earn hours in child development to learn new ways to nurture the growing minds of children.



Scholarship

T.E.A.C.H. offers financial support to pay for classes, books and time away from work.



Commitment

T.E.A.C.H. scholars agree to work at their sponsoring programs for an additional year after each scholarship.



Compensation

T.E.A.C.H. scholars earn a raise or bonus after the successful completion of an educational year.



Average Associate Degree Outcomes

14 Credit l		9% Increase in	6% Turnover
earne	ed	earnings	

Demographics of T.E.A.C.H. Scholars



Average Bachelor Degree Outcomes





5%

12%

18%

Age Group (n=3,780)

- Administrative (457)
- Infant/Toddler (909)
- Multi-Age (1,031)
- **Preschool** (1,338)
- After School (45)

Scholarship Type

- (n=3,780)
- Associate Degree (679) **Bachelor Degree** (178)
- National CDA (682)
- Credential Renewal (454)
- **Director Credential** (330)
- Staff Credential (1,457)

Center Evaluation Responses

All centers who have actively sponsored at least one scholar in the past year receive an evaluation in the spring. The response rate was 38%. (Of 761 distributed, 287 were completed; 217 were unopened.) The responses from the past year show that:

> 75% found it easy to pay the center's share of the cost of tuition.

54% found giving three hours of release time

difficult to do.

92% have seen positive changes in their sponsored teachers in the past year.

97%

found awarding a raise/bonus important.



99% found the Children's Forum supportive.

92%

have not seen an increase in fees to parents.

85% found giving three hours

of release time important.

99% would recommend T.E.A.C.H. to others.

Scholar Evaluation Responses

All scholars who have had an active contract in the past year receive an evaluation in the spring. We had a 38% response rate. (Of 1,318 distributed, 498 were completed; 297 were unopened.) The responses from the past year show that:

89%

found receiving a bonus or raise very important.

84%

found three hours of paid release time per week about right.

97% found their child care center supportive.

90%

found having help paying for books was very important.



98% found the Children's Forum supportive.

96% found their portion of tuition to be about right.

96% found having three hours of release time important.

99% would recommend this type of scholarship program to others.

