

T.E.A.C.H.

EARLY CHILDHOOD® SCHOLARSHIP PROGRAM

ANNUAL REPORT

2016-2017



WHAT IS T.E.A.C.H.?

The T.E.A.C.H. Early Childhood® (Teacher Education And Compensation Helps) Initiative is an evidence-based strategy that creates access to higher education for early childhood educators working with young children. T.E.A.C.H. provides comprehensive scholarships to enable these early educators to take coursework leading to credentials and degrees by making it possible for them to afford both the time and expense of going to school. By promoting higher education, the program is helping establish a well-qualified, fairly compensated and stable workforce for Florida's children. T.E.A.C.H. provides scholarships for early educators to work toward an Associate, Bachelor or Master's Degree in early childhood,

185,884 of Florida's children were enrolled in programs and homes that employ T.E.A.C.H. scholars.

Through a contractual agreement, T.E.A.C.H. scholars make a commitment to work at their sponsoring programs for an additional year after each scholarship, which reduces staff turnover.

★ The turnover rate for T.E.A.C.H. scholars was 4% compared to a national average of 30-40%.

★ 2,219 early child care programs sponsored at least one T.E.A.C.H. scholar.

T.E.A.C.H. counselors promote scholar success by providing educational and administrative coaching and accountability.

★ 3,734 scholarships were awarded to first-time T.E.A.C.H. scholars.

★ 99% of scholars found their T.E.A.C.H. counselor supportive.

Scholarships require successful completion of a specified number of hours in an approved early childhood credential or college degree program.

★ T.E.A.C.H. scholars took 18,404 credit hours over the last fiscal year.

★ T.E.A.C.H. scholars earned an average GPA of 3.32.

T.E.A.C.H. provides comprehensive scholarship support for scholars to earn academic credentials and degrees in early childhood education using a shared cost approach.

★ T.E.A.C.H. scholars attended 65 approved training programs, colleges and universities.

★ 99% of sponsors and scholars would recommend T.E.A.C.H. to other early educators.

To support the economic viability of the early childhood workforce, T.E.A.C.H. scholars earn additional compensation through either a raise or bonus after the successful completion of an educational year.

★ The median wage for T.E.A.C.H. scholars was \$10.00 per hour.

★ T.E.A.C.H. scholars earned a 10% increase in wages, on average, over the fiscal year.

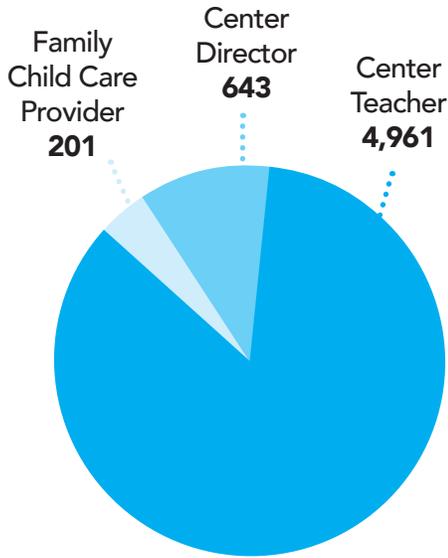


DEMOGRAPHICS

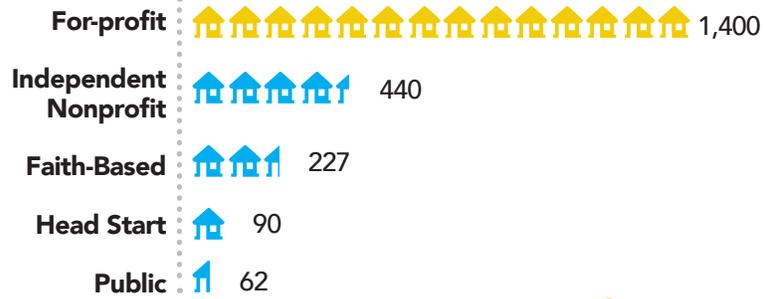
Current Scholars by Provider Type:

89%

of scholars were center teachers or family child care providers



Center Type:



63%

of sponsoring centers were for-profit businesses



Average Associate Degree Outcomes:

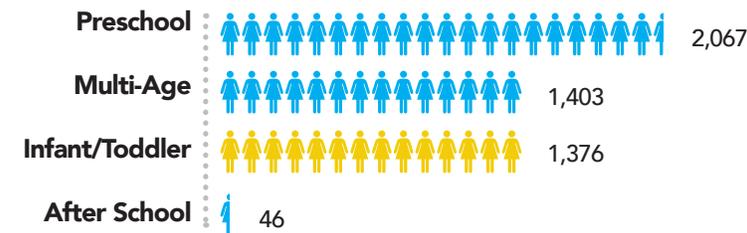
14 Credit hours earned
10% Increase in earnings
6% Turnover



Average Bachelor Degree Outcomes:

18 Credit hours earned
8% Increase in earnings
4% Turnover

Current Scholars by Age Group Taught:

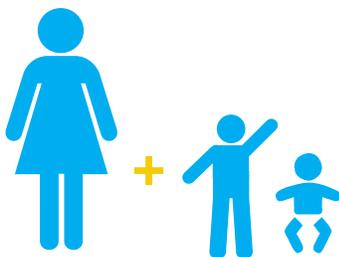


Additionally, 12% of scholars were administrative staff

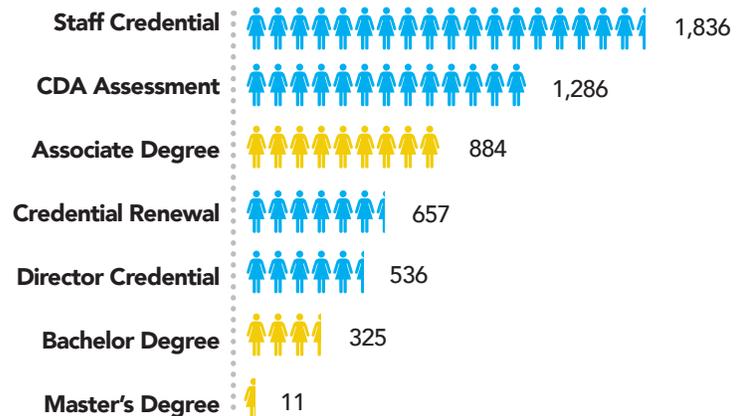


25%

of scholars taught infants and toddlers



Current Scholars by Scholarship Type:



22%

of scholars were enrolled in degree-seeking scholarships

FEEDBACK



of sponsors have seen no increase in fees to parents.



of scholars found their child care center supportive.



of sponsors have seen positive changes in their teachers including increased early childhood knowledge and skills, and improved quality of teaching.



of scholars found their portion of tuition to be about right.



T.E.A.C.H. Growth

Applications Processed:

2017: 5,185

2016: 3,283

58% Increase

Total Scholars:

2017: 5,535

2016: 3,780

46% Increase

Credit Hours Taken:

2017: 18,404

2016: 11,174

65% Increase

Scholars by County n=5,535

Alachua	77	Duval	394	Indian River	50	Monroe	13	Sarasota	110
Baker	3	Escambia	43	Jackson	14	Nassau	6	Seminole	87
Bay	29	Flagler	34	Jefferson	1	Okaloosa	57	Sumter	6
Bradford	11	Franklin	3	Lafayette	2	Okeechobee	36	Suwannee	2
Brevard	115	Gadsden	10	Lake	68	Orange	314	Taylor	3
Broward	852	Glades	4	Lee	126	Osceola	86	Union	4
Calhoun	3	Gulf	20	Leon	127	Palm Beach	282	Volusia	145
Charlotte	49	Hamilton	3	Levy	13	Pasco	74	Wakulla	11
Citrus	28	Hardee	31	Liberty	1	Pinellas	175	Walton	9
Clay	30	Hendry	42	Madison	5	Polk	202	Washington	7
Collier	127	Hernando	32	Manatee	68	Putnam	33		
Columbia	15	Highlands	56	Marion	55	Saint Johns	77		
DeSoto	12	Hillsborough	415	Martin	26	Saint Lucie	75		
Dixie	3	Holmes	3	Miami-Dade	707	Santa Rosa	14		



Scholars by Training Institution n=5,535

Broward College	71
Central Florida Institute of Training	36
Child Development Education Alliance	188
ChildCare Education Institute	539
Childhood Development Services	50
Chipola College	16
College of Central Florida	27
Council for Professional Recognition	1,529
Daytona State College	64
Eastern Florida State College	46
Family Central	66
Flagler Technical Institute	53
Florida Agricultural & Mechanical University	2
Florida Atlantic University	18
Florida Gateway College	81
Florida Gulf Coast University	5
Florida International University	55
Florida Keys Community College	2
Florida League of Christian Schools	104
Florida SouthWestern State College	62
Florida State College at Jacksonville	100
Gulf Coast State College	18
Hillsborough Community College	58
Indian River State College	92
Jose Maria Vargas University	5
Kaplan University	5
Lake-Sumter State College	16
Learey Technical College	24
Manatee Technical College	1
Miami-Dade College	236
Montessori Academy Training Institute	13
Montessori Teacher Training Institute	3
National Early Childhood Program Accreditation	87

National Institute of Child Care Management	89
North Florida Community College	22
Northwest Florida State College	52
Nova Southeastern University	4
Orange Technical College	3
Orlando Montessori Teacher Education Institute	2
Orlando Technical College	1
Palm Beach State College	50
Pasco-Hernando State College	2
Pensacola State College	11
Pinellas Technical College	81
Polk State College	98
Rasmussen College	28
Santa Fe College	32
Seminole State College of Florida	52
Sheridan Technical College	26
Sistema Universitario Ana G. Mendez	3
Smart Horizons Institute	443
South Florida Literacy Institute	268
South Florida State College	35
St. Johns River State College	9
St. Petersburg College	136
State College of Florida, Manatee-Sarasota	132
Summit Montessori Teacher Training Institute	7
Suncoast Technical College	18
Tallahassee Community College	207
The Center For Guided Montessori Studies	1
Union Institute & University	1
University of Central Florida	9
University of North Florida	21
University of South Florida	1
Valencia College	19

\$ FINANCIAL REPORT

Revenues
\$7,820,825

OEL 7,130,154
Employer 291,547
Scholar..... 399,124

Expenditures
\$7,820,825

Scholarships.... 5,973,004
Admin 396,898
Program 1,450,923

Professional Development Advisory Council

[Jeanne Barker](#)
Florida Community College Early Childhood Education Network

[Ellyn Setnor Bogdanoff](#)
Florida Association for Child Care Management

[Judy Burleson](#)
Redlands Christian Migrant Association

[Sharon Carie](#)
Florida Afterschool Alliance

[Lilli Copp](#)
Florida Head Start State Collaboration Office

[Chris Duggan](#)
Florida Association for the Education of Young Children

[Saralyn Grass](#)
Association of Early Learning Coalitions

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Office of Early Learning

[Linda Hood](#)
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[Mabel Ramirez](#)
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[Tammy Tener](#)
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Department of Children and Families

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University of North Florida

The Florida T.E.A.C.H. Early Childhood® Scholarship Program is licensed by Child Care Services Association in Chapel Hill, NC. The Children's Forum in Tallahassee is the licensee for the State of Florida. The Forum administers funding for the program under a contract with the Office of Early Learning. We appreciate the financial support of our partners to improve the professional development of early educators that ultimately benefits young children in Florida.



For more information regarding the Florida T.E.A.C.H. Early Childhood® Scholarship Program please contact the Children's Forum at 877-FL-TEACH (358-3224) or visit www.teach-fl.com