



**T.E.A.C.H.** Early Childhood®

**FLORIDA**

A Program of Children's Forum, Inc.

**25** years of  
**T.E.A.C.H.**  
*Florida*

**T.E.A.C.H. EARLY CHILDHOOD® SCHOLARSHIP PROGRAM**

**ANNUAL REPORT 2019**

# WHAT IS T.E.A.C.H.?

The T.E.A.C.H. Early Childhood® (Teacher Education And Compensation Helps) Initiative is an evidence-based strategy that creates access to higher education for early childhood educators working with young children. T.E.A.C.H. provides comprehensive scholarships to enable these early educators to take coursework leading to credentials and degrees by making it possible for them to afford both the time and expense of going to school. By promoting higher education, the program is helping establish a well-qualified, fairly compensated, and stable workforce for Florida's children. T.E.A.C.H. provides scholarships for early educators to work toward an Associate, Bachelor's or Master's Degree in early childhood, a Florida Staff Credential, a Florida Director Credential, or credential renewals.

## Children

- ★ **237,922** of Florida's children were enrolled in programs and homes that employ T.E.A.C.H. scholars.

## Comprehensive Scholarships

T.E.A.C.H. provides support for scholars to earn academic credentials and degrees in early childhood education using a shared cost approach.

- ★ T.E.A.C.H. scholars attended **66** approved training programs, colleges, and universities.
- ★ **99%** of sponsors and scholars would recommend T.E.A.C.H. to other early educators.

## College Education

Scholarships require successful completion of a specified number of hours in an approved early childhood credential or degree program.

- ★ T.E.A.C.H. scholars took **24,458** credit hours over the last fiscal year.
- ★ T.E.A.C.H. scholars earned an average GPA of **3.32**.

## Compensation

To support the economic viability of the early childhood workforce, T.E.A.C.H. scholars earn a raise or bonus after the successful completion of an educational year.

- ★ The median wage for T.E.A.C.H. scholars was **\$10.50**.
- ★ T.E.A.C.H. scholars earned an **11.37%** increase in wages, on average, over the fiscal year.

## Commitment

Through a contractual agreement, T.E.A.C.H. scholars commit to work at their sponsoring programs for an additional year after each scholarship, which reduces staff turnover.

- ★ The turnover rate for T.E.A.C.H. scholars was **3.5%** compared to a national average of **30-40%**.
- ★ **2,442** early child care programs sponsored at least one T.E.A.C.H. scholar.

## Counselors

T.E.A.C.H. counselors promote scholar success by providing educational and administrative coaching and accountability.

- ★ **3,866** scholarships were awarded to first-time T.E.A.C.H. scholars.
- ★ **99%** of scholars found their T.E.A.C.H. counselor supportive.

# FEEDBACK



*of sponsors have seen no increase in fees to parents.*



*of sponsors have seen positive changes in their teachers including increased early childhood knowledge and skills, and improved quality of teaching.*



*of scholars found their portion of tuition to be about right.*



*of scholars found their child care center supportive.*

## T.E.A.C.H. RESPONDS...

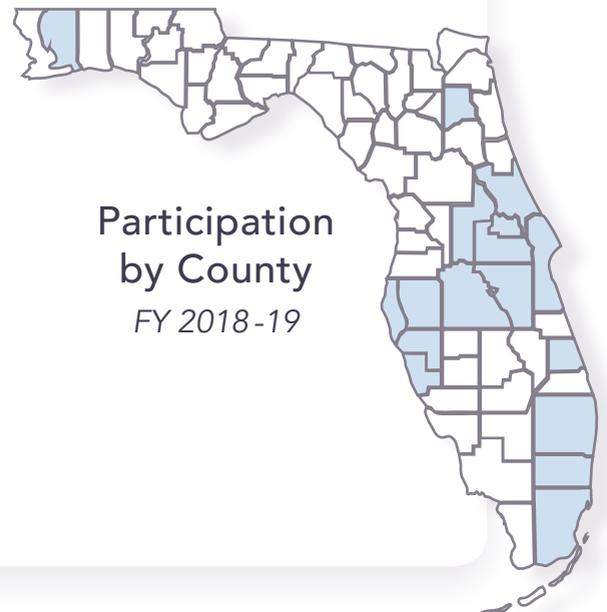
### High School Career and Technical Education Model

In 2016-17, T.E.A.C.H. introduced a new scholarship designed for students graduating from high school career and technical early childhood education programs. It offered the opportunity for these students to obtain a National CDA credential.

In fiscal year 2018-19, the scholarship was extended to all school districts in Florida offering ECE career and technical education programs. 1,060 students from 17 districts participated, with 1,037 credentials completed or in progress to date.

Brevard	23
Broward	179
Clay	84
Hillsborough	15
Lake	27
Manatee	33
Miami-Dade	299
Orange	48
Osceola	18

Palm Beach	126
Pinellas	32
Polk	29
Saint Lucie	5
Santa Rosa	19
Sarasota	10
Seminole	95
Volusia	18



# 25 years of T.E.A.C.H. *Florida*



**1998**

The Florida Legislature awards \$2 million in statewide funding to T.E.A.C.H. Florida.

**2003**

Pilot of Bachelor's Degree scholarship model implemented.

**2005**

First Bachelor's Degree earned through T.E.A.C.H.

**1995**

The T.E.A.C.H. Early Childhood® Florida program is certified by the T.E.A.C.H. Early Childhood® National Center. \$60,000 is provided for Associate Degree and CDA National scholarships in Orange County.

**1999**

T.E.A.C.H. expands from three to 62 counties and awards scholarships to 1,472 early childhood educators.

First Associate Degree earned by a T.E.A.C.H. scholar.

**2009**

Since statewide funding in 1998, T.E.A.C.H. Florida has awarded 24,963 scholarships to 16,422 scholars teaching in 6,001 centers and family child care homes.

## 2015

Funding increases to \$4.5 million. T.E.A.C.H. Florida expands the Bachelor's Degree model.

## 2018

First scholar earns a Master's Degree through T.E.A.C.H.



## 2020

Looking forward to supporting tomorrow's early childhood workforce.

## 2017

Funding increases to \$10 million. T.E.A.C.H. Florida offers a new Master's Degree model to encourage new leadership within the early education workforce.



April "Nickey"  
Williams



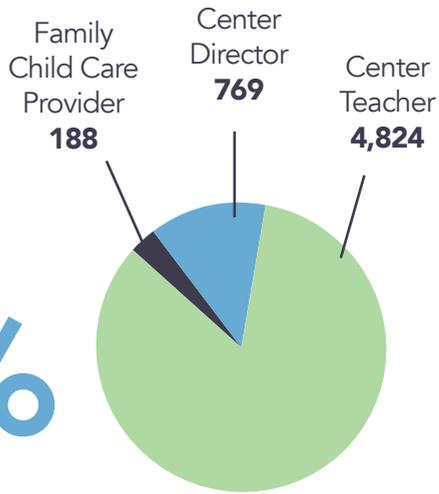
## 2019

52,567 scholarships have been awarded to 34,584 scholars since T.E.A.C.H. received statewide funding on July 1, 1998.

8,767 centers and family child care homes sponsored at least one T.E.A.C.H. scholar.

# DEMOGRAPHICS

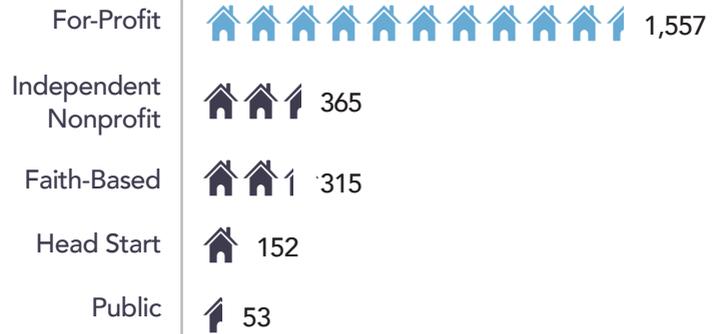
## Current Scholars by Provider Type:



**87%**

of scholars were center teachers or family child care providers

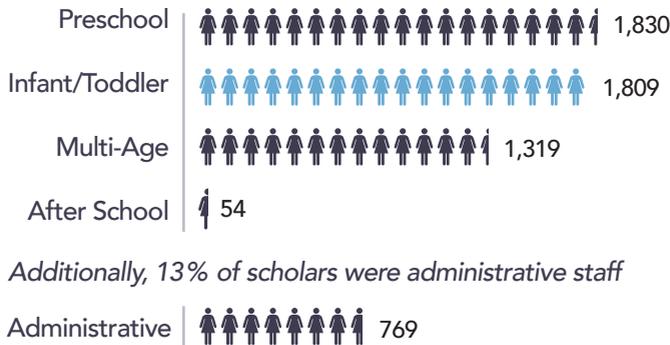
## Center Type:



**64%**

of sponsoring centers were for-profit businesses

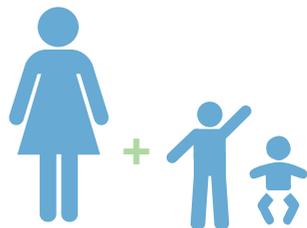
## Current Scholars by Age Group Taught:



Additionally, 13% of scholars were administrative staff

**31%**

of scholars taught infants and toddlers



## Current Scholars by Scholarship Type:



**27%**

of scholars were enrolled in degree-seeking scholarships

### Average Associate Degree Outcomes:

**15.5** Credit hours earned  
**9%** Increase in earnings  
**2.5%** Turnover

### Average Bachelor's Degree Outcomes:

**18** Credit hours earned  
**9%** Increase in earnings  
**1%** Turnover

## Scholars by County (n = 5,781)

Alachua	124	Columbia	15	Hardee	35	Leon	106	Okeechobee	406	Sarasota	137
Baker	3	DeSoto	11	Hendry	43	Levy	18	Osceola	93	Seminole	159
Bay	36	Duval	473	Hernando	27	Liberty	1	Palm Beach	271	Sumter	12
Bradford	29	Escambia	33	Highlands	38	Madison	3	Pasco	100	Suwannee	6
Brevard	115	Flagler	36	Hillsborough	373	Manatee	98	Pinellas	197	Taylor	4
Broward	765	Franklin	1	Holmes	3	Marion	83	Polk	224	Union	4
Calhoun	13	Gadsden	15	Indian River	49	Martin	40	Putnam	29	Volusia	179
Charlotte	66	Gilchrist	6	Jackson	11	Miami-Dade	498	Saint Johns	86	Wakulla	11
Citrus	28	Glades	3	Jefferson	1	Monroe	16	Saint Lucie	69	Walton	14
Clay	45	Gulf	3	Lake	108	Nassau	7	Santa Rosa	39	Washington	5
Collier	80	Hamilton	4	Lee	145	Okaloosa	91				



## Scholars by Training Institution (n = 5,781)

Brewster Technical Center	1
Broward College	63
Central Florida Institute of Training	183
Child Development Education Alliance	157
ChildCare Education Institute	572
Childhood Development Services	21
Chipola College	11
College of Central Florida	60
Council for Professional Recognition	1,322
Daytona State College	111
Eastern Florida State College	54
Family Central	135
Flagler Technical Institute	32
Florida Agricultural & Mechanical University	3
Florida Atlantic University	18
Florida Gateway College	126
Florida Gulf Coast University	5
Florida International University	91
Florida League of Christian Schools	54
Florida SouthWestern State College	44
Florida State College at Jacksonville	174
Gulf Coast State College	28
Hillsborough Community College	61
Indian River State College	99
Jose Maria Vargas University	5
Kaplan University	5
Lake-Sumter State College	10
Lindsey Hopkins Technical Education Center	1
Maitland Montessori School	3
Manatee Technical College	1
Miami-Dade College	173
Miami-Dade Public Schools Adult and Career Tech English Center	1
Montessori Academy Training Institute	6

National Early Childhood Program Accreditation	88
National Institute of Child Care Management	110
North Florida College	24
North Florida Technical College	16
Northwest Florida State College	67
Nova Southeastern University	6
Orange Technical College	5
Orlando Montessori Teacher Education Institute	2
Palm Beach State College	43
Pasco-Hernando State College	14
Pensacola State College	6
Pinellas Technical College	33
Polk State College	98
Rasmussen College	47
Santa Fe College	20
Seminole State College of Florida	62
Sheridan Technical College	18
Sistema Universitario Ana G. Mendez	3
Smart Horizons Institute	460
South Florida Literacy Institute	244
South Florida State College	16
St. Johns River State College	3
St. Petersburg College	184
State College of Florida, Manatee-Sarasota	205
Summit Montessori Teacher Training Institute	6
Suncoast Technical College	14
Tallahassee Community College	201
Union Institute & University	3
University of Central Florida	14
University of Florida	6
University of North Florida	120
University of South Florida	1
Valencia College	12



# FINANCIAL REPORT

## Revenues

\$11,148,829

OEL.....	9,985,852
Employer .....	492,576
Scholar .....	670,400

## Expenditures

\$11,148,829

Scholarships.....	8,992,890
Admin .....	500,000
Program.....	1,655,939

### Professional Development Advisory Council

**Jeanne Barker**

Florida Community College Early Childhood Education Network

**Judy Burleson**

Redlands Christian Migrant Association

**Sharon Carie**

Florida Afterschool Alliance

**Chris Duggan**

Florida Association for the Education of Young Children

**Lara Glaser**

Lastinger Center for Learning

**Saralyn Grass**

Association of Early Learning Coalitions

**Nacole Guyton**

Florida Head Start State Collaboration Office

**Linda Hood**

Kids World of Chipley

**Roy Keister**

Florida Association for Child Care Management

**Gege Kreischer**

Early Childhood Consultant

**Rodney MacKinnon**

Florida Office of Early Learning

**Debra Metcalfe-Hazelwood**

Polk State College

**Wanda Minick**

Florida Head Start Association

**Antrica Morgan**

Florida Office of Early Learning

**Tara Orlowski**

Florida Center for Interactive Media

**Gordia Ross**

Early Learning Coalition of Broward County

**Erin Smeltzer**

Florida Office of Early Learning

**Rachel Spector**

The Children's Trust

**Tammy Tener**

Florida Family Child Care Home Association

**Abby Thorman**

Thorman Strategy Group

**Donna Thornton-Roberts**

Child Development Education Alliance

**Samantha Wass de Czege**

Florida Department of Children and Families

**Christian Winterbottom**

University of North Florida

The Florida T.E.A.C.H. Early Childhood® Scholarship Program is licensed by Child Care Services Association in Chapel Hill, NC. The Children's Forum in Tallahassee is the licensee for the State of Florida. The Forum administers funding for the program under a contract with the Office of Early Learning. We appreciate the financial support of our partners to improve the professional development of early educators that ultimately benefits young children in Florida.

For more information regarding the Florida T.E.A.C.H. Early Childhood® Scholarship Program please contact the Children's Forum toll-free at 877-FL-TEACH (358-3224) or visit [www.teach-fl.com](http://www.teach-fl.com)

