



T.E.A.C.H. EARLY CHILDHOOD® SCHOLARSHIP PROGRAM

ANNUAL REPORT 2020

WHAT IS T.E.A.C.H.?

The T.E.A.C.H. Early Childhood® Scholarship Program is an evidence-based strategy that creates access to higher education for early childhood educators working with young children. T.E.A.C.H. provides comprehensive scholarships to enable these early educators to take coursework leading to credentials and degrees by making it possible for them to afford both the time and expense of going to school. By promoting higher education, the program is helping to establish a well-qualified, fairly compensated, and stable workforce for Florida's children. T.E.A.C.H. provides scholarships for early educators to work toward an Associate, Bachelor's, or Master's Degree in early childhood, a Florida Staff Credential, a Florida Director Credential, or credential renewals.

Children

- ★ **210,992** of Florida's children were enrolled in programs and homes that employ T.E.A.C.H. scholars.

Comprehensive Scholarships

T.E.A.C.H. provides support for scholars to earn academic credentials and degrees in early childhood education using a shared cost approach.

- ★ T.E.A.C.H. scholars attended **74** approved training programs, colleges, and universities.
- ★ **98%** of sponsors and scholars would recommend T.E.A.C.H. to other early educators.

College Education

Scholarships require successful completion of a specified number of hours in an approved early childhood credential or degree program.

- ★ T.E.A.C.H. scholars took **27,450** credit hours over the last fiscal year.
- ★ T.E.A.C.H. scholars earned an average GPA of **3.40**.

Compensation

To support the economic viability of the early childhood workforce, T.E.A.C.H. scholars earn a raise or bonus after the successful completion of an educational year.

- ★ The median wage for T.E.A.C.H. scholars was **\$11.00**.
- ★ On average, T.E.A.C.H. scholars earned a **7.64%** increase in wages over the fiscal year.

Commitment

Through a contractual agreement, T.E.A.C.H. scholars commit to work at their sponsoring programs for an additional year after each scholarship, which reduces staff turnover.

- ★ The turnover rate for T.E.A.C.H. scholars was **5.2%** compared to a national average of **30-40%**.
- ★ **2,412** early child care programs sponsored at least one T.E.A.C.H. scholar.

Counselors

T.E.A.C.H. counselors promote scholar success by providing educational and administrative coaching and accountability.

- ★ **2,508** scholarships were awarded to first-time T.E.A.C.H. scholars.
- ★ **99%** of scholars found their T.E.A.C.H. counselor supportive.

FEEDBACK



of sponsors have seen no increase in fees to parents.



of sponsors have seen positive changes in their teachers including increased early childhood knowledge and skills, and improved quality of teaching.



of scholars found their portion of tuition to be about right.



of scholars found their child care center supportive.

RAPID CREDENTIALS

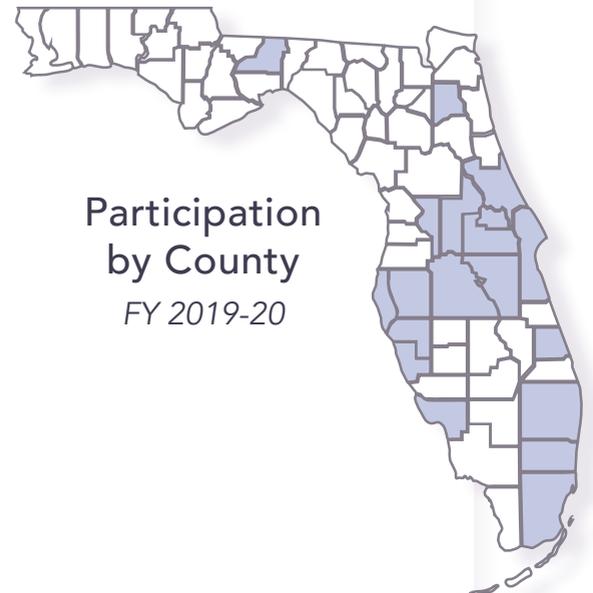
High School Career and Technical Education (CTE) Model

The CTE model offers students graduating from high school career and technical early childhood education programs the opportunity to obtain a National CDA credential with a T.E.A.C.H. scholarship. In fiscal year 2019-20, 980 students from 19 districts participated, with 973 credentials completed or in progress at the end of the fiscal year.



Brevard	36
Broward	157
Clay	66
Hillsborough	18
Lake	14
Lee	17
Leon	1
Manatee	18
Miami	271
Orange	52

Osceola	14
Palm Beach	117
Pinellas	11
Polk	23
Sarasota	26
Seminole	76
St. Lucie	11
Sumpter	17
Volusia	35



COVID-19

T.E.A.C.H. Response

CLOSED!

- Colleges
- Child Care Centers
- High Schools
- CDA Test Centers

Scholars need access to online classes

- ★ Provide computer reimbursements to qualified scholars

High School Career and Technical Education rapid credential students derailed

- Can't finish required field experience in child care centers
- Can't take CDA assessment exam

- ★ Problem-solve with CTE instructors, Florida DOE, and Council for Professional Recognition

- ★ Support flexibility in credentialing process

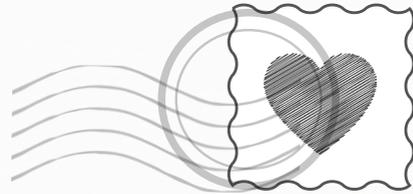
- ★ Extend scholarships and deadlines for students

550
computer
reimbursements
to scholars!

Dear T.E.A.C.H.,

I completely love the T.E.A.C.H. Scholarship Program! I recommend it to everyone I know. It has been a lifesaver in so many ways. I am a mother of a two-year-old boy and a preschool teacher, so any extra financial help that I can get is amazing. When I was on furlough due to COVID-19, my laptop died right after taking a test online. I had to buy a new one immediately to continue with my classes. A week later, I received the laptop reimbursement announcement and instantly felt so much relief. The T.E.A.C.H. Program Counselors helped me through the reimbursement process, which was so easy. Since I started with my scholarship, the Counselors have been super encouraging. I am so happy that my director introduced me to the T.E.A.C.H. Program!

Amber D., Teacher at Bayside Preschool



T.E.A.C.H. Early Childhood
Scholarship Program

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Scholar Spotlight



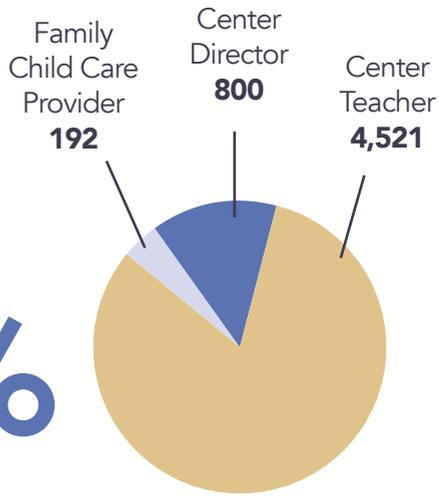
Scholar Spotlight is a social media campaign that highlights the accomplishments of our T.E.A.C.H. scholars. In this Spotlight, we congratulate Lianne Betancourt, who wrote a children's book called *You're Mean, COVID-19!* The book is a gentle narrative that takes a look inside the mind of a 3-year-old boy who is working to make sense of his "new normal."



Way to go, Lianne!

DEMOGRAPHICS

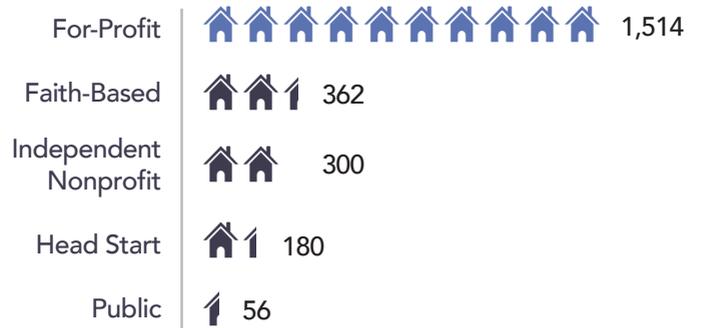
Current Scholars by Provider Type:



86%

of scholars were center teachers or family child care providers

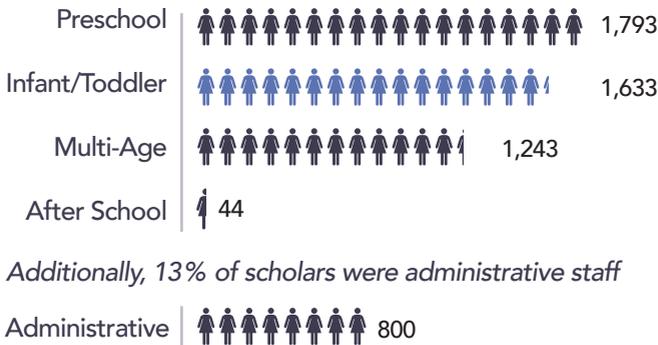
Center Type:



63%

of sponsoring centers were for-profit businesses

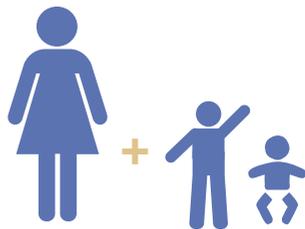
Current Scholars by Age Group Taught:



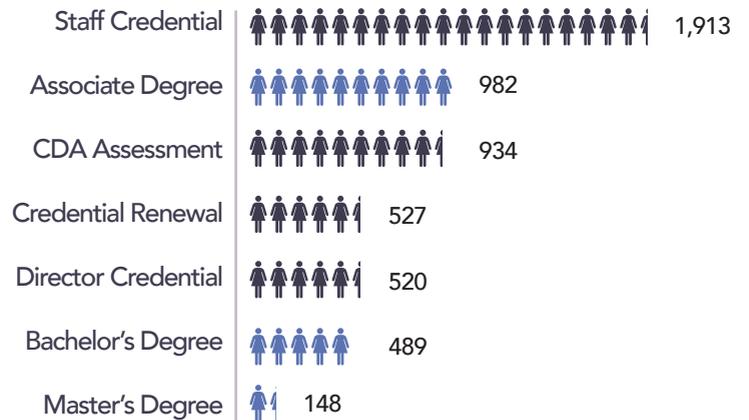
Additionally, 13% of scholars were administrative staff

30%

of scholars taught infants and toddlers



Current Scholars by Scholarship Type:



29%

of scholars were enrolled in degree-seeking scholarships

Average Associate Degree Outcomes:

15.5 Credit hours earned
10% Increase in earnings
6.3% Turnover

Average Bachelor's Degree Outcomes:

18 Credit hours earned
10% Increase in earnings
2% Staff turnover

Scholars by County (n = 5,513)

Alachua	110	Duval	407	Hillsborough	381	Martin	43	Saint Johns	84
Baker	6	Escambia	37	Holmes	3	Miami-Dade	509	Saint Lucie	52
Bay	24	Flagler	30	Indian River	58	Monroe	20	Santa Rosa	29
Bradford	10	Franklin	2	Jackson	13	Nassau	7	Sarasota	152
Brevard	119	Gadsden	10	Jefferson	1	Okaloosa	63	Seminole	153
Broward	669	Gilchrist	4	Lake	77	Okeechobee	36	Sumter	11
Calhoun	1	Glades	6	Lee	151	Orange	392	Suwannee	9
Charlotte	57	Gulf	4	Leon	105	Osceola	105	Taylor	20
Citrus	30	Hamilton	6	Levy	22	Palm Beach	239	Union	6
Clay	40	Hardee	36	Liberty	1	Pasco	80	Volusia	167
Collier	102	Hendry	43	Madison	5	Pinellas	202	Wakulla	13
Columbia	8	Hernando	40	Manatee	114	Polk	204	Walton	19
DeSoto	19	Highlands	44	Marion	63	Putnam	32	Washington	8



Scholars by Training Institution (n = 5,513)

Brewster Technical Center	20	Hillsborough County Schools – Child Care Training Office	2	Polk State College	83
Broward College	56	Indian River State College	77	Rasmussen College	48
Central Florida Institute of Training	220	Jose Maria Vargas University	9	Saint Leo University	8
Child Care of SW Florida	5	Kaplan University	1	Santa Fe College	16
Child Development Education Alliance	127	Lake-Sumter State College	5	Seminole State College of Florida	38
ChildCare Education Institute	531	Lindsey Hopkins Technical Education Center	1	Sheridan Technical College	20
Childhood Development Services	10	Maitland Montessori School	1	Sistema Universitario Ana G. Mendez	2
Chipola College	9	Miami-Dade College	163	Smart Horizons Institute	478
College of Central Florida	39	Montessori Academy Training Institute	2	South Florida Literacy Institute	189
Community Coordinated Care for Children, Inc.	6	Montessori Teacher Training Institute	1	South Florida State College	13
Council for Professional Recognition	1,183	National Early Childhood Program Accreditation	92	Springfield College	2
Daytona State College	108	National Institute of Child Care Management	105	St. Johns River State College	1
Daytona State College Institute for Child Care Training Program	3	North Florida College	36	St. Petersburg College	200
Eastern Florida State College	61	Northwest Florida State College	62	State College of Florida, Manatee-Sarasota	227
Family Central	115	Nova Southeastern University	5	Summit Montessori Teacher Training Institute	4
Flagler Technical Institute	17	Nova Southeastern University Child Care Training	13	Suncoast Technical College	18
Florida Agricultural & Mechanical University	3	Orange Technical College	1	Tallahassee Community College	194
Florida Atlantic University	15	Orlando Montessori Teacher Education Institute	2	Union Institute & University	3
Florida Gateway College	120	Orlando Technical College	1	University of Central Florida	14
Florida Gulf Coast University	4	Palm Beach State College	51	University of Florida	9
Florida International University	101	Pasco-Hernando State College	8	University of North Florida	158
Florida League of Christian Schools	43	Pensacola State College	4	University of South Florida	1
Florida SouthWestern State College	57	Pinellas Technical College	25	Valencia College	18
Florida State College at Jacksonville	172	Polk State College – Child Care Training	1		
Gulf Coast State College	16				
Hialeah Miami Lakes Adult Education Center	1				
Hillsborough Community College	59				

FINANCIAL REPORT

Revenues

\$11,083,390

OEL.....	9,947,792
Employer	472,306
Scholar	663,292

Expenditures

\$11,083,390

Scholarships.....	8,942,315
Admin	463,848
Program.....	1,677,227

Professional Development Advisory Council

Jeanne Barker

Florida Community College Early Childhood Educators Network

Judy Burleson

Redlands Christian Migrant Association

Sharon Carie

Florida Afterschool Alliance

Chris Duggan

Florida Association for the Education of Young Children

Tiffany Taylor-Jones

Lastinger Center for Learning

Erin Smeltzer

Association of Early Learning Coalitions

Linda Hood

Kids World of Chipley

Roy Keister

Florida Association for Child Care Management

Gege Kreischer

Early Childhood Consultant

Shan Goff

Florida Office of Early Learning

Debra Metcalfe-Hazelwood

Polk State College

Wanda Minick

Florida Head Start Association

Antrica Morgan

Florida Office of Early Learning

Tara Orłowski

Florida Center for Interactive Media

Donna Thornton-Roberts

Child Development Education Alliance

Gordia Ross

Early Learning Coalition of Broward County

Melinda Webster

Florida Office of Early Learning

Rachel Spector

The Children's Trust

Tammy Tener

Florida Family Child Care Home Association

Abby Thorman

Thorman Strategy Group

Hue Reynolds

Florida Department of Children and Families

Christian Winterbottom

University of North Florida

Brian Hickey

Florida Afterschool Network

The Florida T.E.A.C.H. Early Childhood® Scholarship Program is licensed by Child Care Services Association in Chapel Hill, NC. The Children's Forum in Tallahassee is the licensee for the State of Florida. The Forum administers funding for the program under a contract with the Office of Early Learning. We appreciate the financial support of our partners to improve the professional development of early educators that ultimately benefits young children in Florida.

For more information regarding the Florida T.E.A.C.H. Early Childhood® Scholarship Program please contact the Children's Forum toll-free at 877-FL-TEACH (358-3224) or visit www.teach-fl.com



OFFICE OF
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